



ACHIEVEMENT REPORT

HONORING THE LEADERSHIP AND CONTRIBUTIONS OF

DR. BENJAMIN P. REYES

THIS REPORT OUTLINES THE KEY ACHIEVEMENTS OF THE
SECRETARY-GENERAL, DR. BENJAMIN P. REYES, DURING HIS TENURE (MAY 2022 – JUNE 2026),
WITH A FOCUS ON POLICY DEVELOPMENT, INSTITUTIONAL STRENGTHENING,
SYSTEMS TRANSFORMATION, PARTNERSHIPS, AND PROGRAMME ENGAGEMENT.

POLICIES AND GUIDELINES



During his tenure, the Secretary General led the development and implementation of a comprehensive policy and governance framework, significantly strengthening the institutional foundation of the Colombo Plan.

ADMINISTRATIVE AND GOVERNANCE POLICIES

- Administrative Policy Framework established to standardise internal processes
- Employee Misconduct Investigation Policy implemented to strengthen accountability
- Whistleblowing Policy introduced to promote transparency and ethical reporting
- Anti-Fraud Policy established to enhance risk management and safeguard institutional integrity

FINANCIAL AND PROCUREMENT GOVERNANCE

Financial and Procurement Policy and Procedural Manual developed and operationalised

1. Strengthened financial control systems
2. Standardised procurement processes
3. Improved compliance, accountability, and audit readiness

INFORMATION AND IT GOVERNANCE

- Policy on Information Dissemination introduced to regulate communication and public information sharing
- Colombo Plan IT Policy established to govern IT systems, security, and usage

SYSTEMS DEVELOPMENT AND INSTITUTIONAL DIGITALISATION



A key achievement of the tenure was the modernisation and digital transformation of Secretariat operations.

1. ERP SYSTEM IMPLEMENTATION

Introduction and implementation of an Enterprise Resource Planning (ERP) system Enhanced financial management, accounting processes, and reporting efficiency Replaced manual systems with integrated digital processes Improved transparency, accuracy of financial reporting, and real-time monitoring of expenditures and resources.

2. MEMBER PORTAL

Establishment of Member Portal providing: Access to Council documents Development of structured repositories for: Meeting Minutes, Records of Conclusions (RoCs) of CCMs.

3. INSTITUTIONAL ARCHIVES

Creation of an Archives Portal for external stakeholders: Improved transparency and public access, Preserved institutional documentation and historical records



VISIBILITY, COMMUNICATION AND PUBLIC ENGAGEMENT



A significant focus during the tenure was to enhance the visibility and public profile of the Colombo Plan, both among member states and external stakeholders.

DIGITAL PRESENCE AND COMMUNICATION

- Successfully onboarded an in-house IT and Communications team to handle the Organization's digital platforms and provide technical support
- Enhanced diplomatic outreach
- Expanded CP's network and built foundational trust in the Organization through authentic connections, supporting the establishment of a framework for future cooperation

RESOURCE MOBILISATION AND EXTERNAL ENGAGEMENT



Efforts were undertaken to broaden funding sources and strengthen external partnerships.

COLOMBO PLAN FOUNDATION

- Establishment and operationalisation of the Colombo Plan Foundation in the United States
- Created a platform to attract new funding streams, engage with donors and stakeholders, and support long-term financial sustainability

DONOR ENGAGEMENT

- Organisation of a Donor Forum in December 2024
- Successfully leveraged position to secure key concessions from donors and other stakeholders

MEMBER ENGAGEMENT ON FINANCIAL SUSTAINABILITY

- Convening of a high-level meeting of Colombo Plan Member States: Held on 12 November 2025 at the Ministry of Foreign Affairs, Sri Lanka. Chaired by Hon. Arun Hemachandra, Deputy Minister of Foreign Affairs and Foreign Employment of Sri Lanka
- Purpose: To discuss the financial situation of the Colombo Plan, to strengthen member engagement and support and to explore avenues for improved contributions and sustainability

CONSULTATIVE COMMITTEE MEETING (CCM)



- **CCM ORGANISATION** : Successful organisation of the 48th Consultative Committee Meeting (CCM) in Mongolia. Strengthened regional collaboration and advanced institutional priorities.
- **PLANNING AND PROGRAMME ALIGNMENT** : In light of financial constraints, an Action Plan (2025–2028) was developed as an alternative to a comprehensive strategic plan focused on priority activities, cost-effective implementation, and operational continuity.

COUNCIL WORK



- Facilitated effective conduct of Council sessions and CCMs
- Strengthened documentation, record keeping, and institutional transparency
- Improved accessibility and organisation of: Council decisions, CCM outcomes
- Enhanced engagement between Secretariat and member countries



PROGRAMME IMPLEMENTATION



CAPACITY BUILDING PROGRAMME AND PROGRAMME FOR ENVIRONMENT AND CLIMATE CHANGE

- The Secretary General ensured the continuity and strengthening of programme delivery, aligned with the Colombo Plan's core mandate.
- Continued implementation of capacity building programmes in collaboration with Indonesia, Republic of Korea, Thailand
- Re-engagement with India
- Successfully reactivated collaboration with the Government of India on the ITEC Programme, re-established participation after a five-year gap, and strengthened training and capacity-building opportunities for member states

75TH ANNIVERSARY PROGRAMMES

- Advanced key institutional initiatives under the 75th Anniversary Programme, including the Inter-University Debate and related commemorative activities of the Colombo Plan
- Strengthened the scholarship programme, including the development of a Scholarship Seed Funding initiative



The Secretary-General advanced key institutional reforms and governance improvements.

Ongoing Governance Reviews

- Progressed the review and refinement of the Standing Committee Guidelines
- Advanced the development and strengthening of the Secretary-General selection procedures



INSTITUTIONAL PARTNERSHIPS AND AGREEMENTS (MOUS)

11.1 Record of Discussion between Chulabhorn Graduate Institute (Thailand) and the Colombo Plan Secretariat - 2026

Arrangement between the Ministry of State Secretariat of the Republic of Indonesia and the Colombo Plan Secretariat on South-South and Triangular Cooperation Programmes - 2024

MoU between KDI School of Public Policy and Management and the Colombo Plan Secretariat - 2024



The tenure of Dr. Benjamin P. Reyes is marked by significant achievements in strengthening the institutional, financial, and operational foundations of the Colombo Plan.

Particular progress was made in:

- Enhancing governance and policy frameworks Advancing digital transformation
- Improving visibility and communication outreach
- Initiating efforts toward financial sustainability and partnership building

These achievements position the Colombo Plan for continued growth and strategic development under future leadership.