





THE 46TH Consultative committee meeting of the colombo plan

HA NOI, VIET NAM 30-31 October, 2018



PROCEEDINGS AND RECORD OF CONCLUSIONS

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HA NOI, VIET NAM 29TH - 31ST October 2018



Foreword by HE Ambassador Phan Kieu Thu, PhD

The Secretary-General of the Colombo Plan

Since its inception in 1951 from seven Member States to twenty seven Member States in the South Asia, South East Asia and the Asia Pacific regions, the Colombo Plan has remained committed to its global efforts in fulfilling and promoting the objectives of the organization.

The Consultative Committee of the Colombo Plan - the highest policy making body is also the ideal platform to focus on resource efficiency with the twenty seven Member States contributing and sharing their knowledge and expertise as effective partners.



This Consultative Committee's meeting reviewed the activities carried out by the Colombo Plan in the last two years and discussed Colombo Plan's new projects from now on until 2020.

This publication gives a presentation of the 46th CCM with a review of the total proceedings. We need to make a collective effort to achieve the results of the recommendations extensively discussed at the concluded sessions.

Programme Agenda

DAY 1: 29TH OCTOBER 2018 | DAY 2: 30TH OCTOBER 2018 | DAY 3: 31ST OCTOBER 2018

DAY 1

29 th October 2018		
14:00 - 15:00	Pre-meeting on logistics between Colombo Plan Secretariat and Host Government	
15:00 - 19.30	Registration opens for delegates	
18.00 - 19:00	 Informal pre-conference meeting for Heads of Delegation: i. Discuss and confirm the Agenda for the 46th CCM ii. Announcement by the Host Government on logistics and procedure iii. Confirm the Host Government's suggestions on the election of the Chairperson and Deputy Chairperson iv. Confirm the members of the Reception Committee v. Decide on the Drafting Committee for the Record of Conclusions 	
19:30	Dinner hosted by Colombo Plan for the Heads of Delegation	

DAY 2

30 th October 2018	
08:00 - 09:00	Registration of Delegates
09:00 - 09.25	 Welcome address by the Vice Minister of Foreign Affairs of Vietnam Address by the President of the Colombo Plan Council Address by the Secretary General of the Colombo Plan
09:25-09:40	Inaugural address by the Chief Guest
09:40-10:00	Group photo with the Chief Guest
10:00-10:20	Coffee Break
10:20-10:35	Election of the Chairperson for the 46^{th} CCM from the Host Government
10:35-10:40	Acceptance speech by the Chairperson of the 46 th CCM
10:40-11:00	Response from the Committee Members
11:00 -11:20	i. Election of the Deputy Chairpersonii. Designating the Chief Rapporteur and 6 Rapporteursiii. Appointment of the Drafting Committee

DAY 2 Cont.

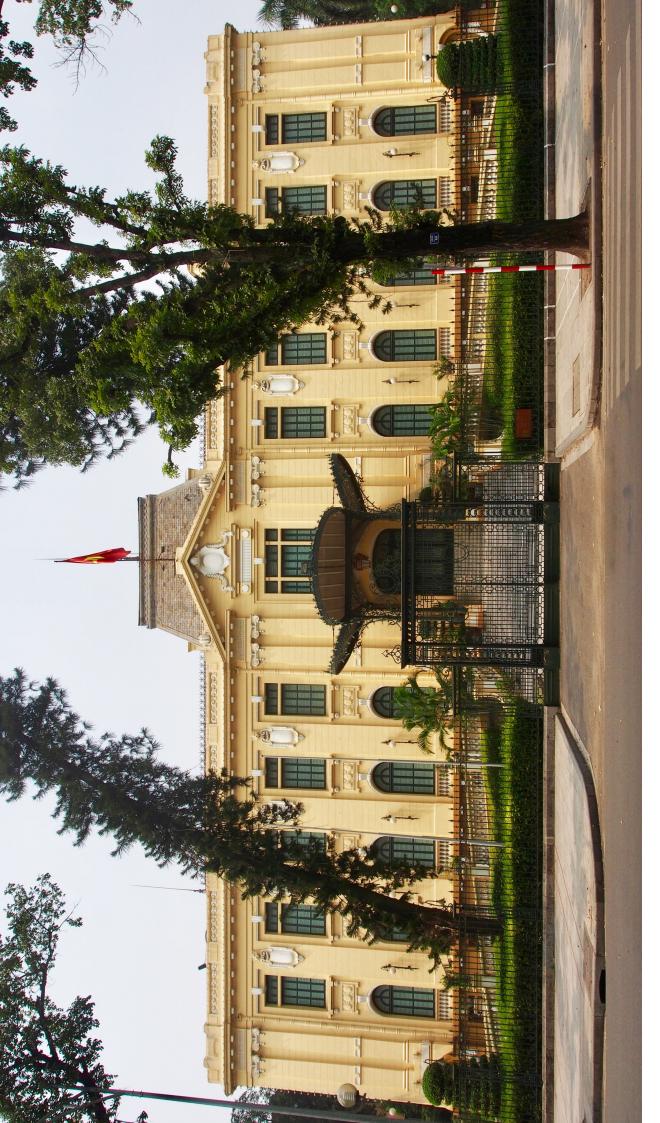
30 th October 2018	
11:20-11:35	 Recognition of Observer Countries and International Organizations Adoption of the Agenda Consideration for amendments to the Constitution (if any)
11:35-12.20	Presentation of the Country Theme Paper by the Vietnam Women's Union(VWU) on Gender Equality in Viet Nam
12:20-12:45	Presentation on the overview and way forward of Colombo Plan by the Secretary General
12:45-14:00	Lunch break Lunch hosted by the Government of Viet Nam
14:00 -15:15	 Colombo Plan Programme Progress Report (July 2016 to June 2018) followed by discussion: i. Presentation on the Drug Advisory Programme (DAP) by Ms. Ma. Veronica Felipe, Director of the Colombo Plan Drug Advisory Programme ii. Presentation on the Gender Affairs Programme (GAP) by Ms. Tooba Mayel, Director of the Colombo Plan Gender Affairs Programme iii. Presentation on Programme for Public Administration (PPA), Programme for Private Sector Development (PPSD), Long Term Scholarship Programme (LTSP) and Programme for Environment and Climate Change by Dr. Thomas Scaria, Senior Programme Officer Followed by questions and answers
15:15-15:25	Approval of the Colombo Plan Annual Reports 2015/2016 and 2016/2017
15:25-15:40	Coffee Break
15:40-16:00	Presentation by the Colombo Plan Staff College Followed by questions and answers
16:00-16:30	Briefing on the following day's session and orientation on the Regional Group Discussions by the President of the Colombo Plan Council
16:30-17:00	Conclusion on the first day's proceedings by the Chairperson of the CCM
19:30-21:00	Dinner hosted by the Government of Viet Nam

DAY 3

31 st O	ctober 2018			
8:30 - 10:00	Regional Group meetings	of the Member States:		
	Tasks of the groups are:			
	 (a) To review economic and social progress within the Colombo Plan region since th Consultative Committee last met, taking note of the various factors which have affected progress; 			
		nich lie ahead in economic se of available resources;	and social development; the	9
	(c) To exchange views on te achieving efficiency and		grammes with a view to	
	 (d) To discuss a pre-selecte development; 	d special issue of general	concern relating to	
	the Colombo Plan Secret Affairs Programme (GAP on Environment and Clin	tariat; the Drug Advisory F); the Programme for Pub nate Change; the Program Ferm Scholarship Program	es of the Colombo Plan Cour Programme (DAP); the Gende lic Administration; Programm nme for Private Sector nme and the Colombo Plan S	er ne
	-		nsultative Committee itself.	
	(At the 281 st Council Sessi approved) South Asia/Sub region	on, the following Regiona	al Groupings were proposed	and
	of South West Asia	South East Asia	Asia/Pacific	
	Afghanistan	Brunei Darussalam	Australia	
	Bangladesh	Indonesia	Fiji	
	Bhutan	Laos	Japan	
	India	Malaysia	Korea	
	Iran	Myanmar	Mongolia	
	Maldives	Philippines	New Zealand	
	Nepal	Singapore	Papua New Guinea	
	Pakistan	Thailand	Saudi Arabia	
	Sri Lanka	Viet Nam	USA	
	<u>.</u>		·	
10:00-10:20	Coffee Break			
10:20-12.50	i. Presentation by the Reg strategies of Colombo Pl ii. Pledges by the Member G	an	ecommendations for the fu	uture
12:50-14:00	Lunch break Lunch hosted by the Govern	ment of Viet Nam		

DAY 3 Cont.

31 st October 2018	
14:00-15:00	 i. Consideration and approval of the Record of Conclusions of the 46th Colombo Plan Consultative Committee Meeting ii. Any other business iii. Date and venue of the next CCM
15:00-15:20	Coffee break
15:20-16:00	 i. Closing remarks on approved Record of Conclusions by the Deputy Chairperson of the 46th CCM ii. Closing statement of appreciation by the Secretary General of the Colombo Plan iii. Closing statement and declaration of the successful conclusion of the 46th CCM by the Chairperson
16.00- 18.00	A visit to the Gender Museum hosted by Vietnam Women's Union(VMU) (Optional)
19:00-21:00	Dinner hosted by the Colombo Plan Secretariat



THE GOVERNMENT GUEST HOUSE HA NOI THE VENUE OF THE 46TH CCM



WELCOME ADDRESS BY

HE MR. LE HOAI TRUNG Vice Minister of Foreign Affairs of Viet Nam

Your Excellency Mr. Dao Ngoc Dung, Minister of Labour, Invalids and Social Affairs of Viet Nam,

Your Excellency Mr. Mohammed Hussain Shareef, President of the Colombo Plan Council,

Your Excellency Ambassador Dr. Phan Kieu Thu, Secretary General of the Colombo Plan,

Honourable Heads of Delegation from the Colombo Plan Member States and Observer Countries,

Excellencies and Distinguished delegates,

On behalf of the Host Government of the 46th Consultative Committee Meeting of the Colombo Plan (CCM46), I warmly welcome the delegates from member countries, observers and the Colombo Plan Secretariat attending the Meeting today, here in Viet Nam.

Over the past 15 years, since becoming a member of the Colombo Plan, Viet Nam has proactively and actively participated in various programmes and projects of the Colombo Plan. The training programmes of the Colombo Plan have greatly contributed to the capacity building of many generations of Viet Nam's officers (support training for nearly 500 Vietnamese officers in many areas, of which 481 officers attended short-term training courses and 7 officers participating in long-term training courses). Many of them have made significant contributions to the development of our country, and held high positions in the Government of Viet Nam. Viet Nam has also proactively coordinated with the Colombo Plan in the implementation of

many projects and programmes. In particular, the Drug Advisory Programmes of the Colombo Plan organised workshops on sharing experiences related to drug prevention & combat and trainings on addiction, which shared close coordination with the Ministry of Labour, Invalids and Social Affairs and the Ministry of Public Security of Viet Nam.

Not only sending officers to participate in training courses of the Colombo Plan, Viet Nam have also actively involved in the operation of the Colombo Plan's activities. In particular, Viet Nam had successfully nominated one Vietnamese official to serve as Director of the Drug Advisory Programme (2009-2011) and one official for the post of Secretary General (2018-2022).

Distinguished delegates,

Over the years, Our Colombo Plan has expanded to 27 members and more than 25 observers. This meeting will be a good opportunity for all member countries, observers and the Secretariat to reassess its objectives, recommendations and activities over the past two years. On that basis, we will recommend more adaptive suggestions and initiatives for the future development of the Colombo Plan.

I believe this meeting will be a great success, opening up new directions to make the Colombo Plan's programmes becoming ever more effective for the entire membership.

Thank you!



SUMMARY OF THE ADDRESS BY

HE MR. MOHAMMED HUSSAIN SHAREEF President of the Colombo Plan Council

In his address as the President of the Colombo Plan Council HE Mr Mohamed Hussain Shareef warmly welcomed all delegates to the 46th Consultative Committee Meeting. At the outset he expressed his deep condolences to the Government and the people of Indonesia on the tragic plane crash of the previous day that took the lives of all one hundred and eighty nine passengers on board including the crew.

He then thanked the Government of Viet Nam for its gracious hospitality to make the 46th CCM a success.

He briefly outlined the history of Colombo Plan and said that it is an Inter-governmental Organization on economic and social development and often it is quoted as a regional organization, when in fact it is an inter-governmental organization.

He highlighted that the strength of the organization lies in the diversity of members and pertinent to the issues. He further emphasized that Colombo Plan should not be considered as a political organization and the Organization should work under the spirit of welcoming new members. He also said that the case of Mongolia should be reconsidered to bring it back to the membership of the Colombo Plan. He highlighted the importance of reviewing the global socio-economic issues and ensure that the Organization continues to be relevant with a positive impact on the lives and livelihoods of the Member States. He drew the attention of the delegates to the importance of introducing new programme areas to the agenda. Whilst appreciating the history of the Colombo Plan, he further said it is also a time to review the Constitution of the Colombo Plan and its appraisal procedures to promote good governance and administrative efficiency.

He made strong emphasis on utilizing networking to generate funding beyond member contributions and augment organizational expertise through the ever growing network of the Colombo Plan Alumni. He also spoke on the need to improve the visibility of the Organization through stronger relationships with the media and improve presence of Colombo Plan on social media.

He thanked the Secretariat for the support extended to him throughout his term of office as the President of the Colombo Plan Council and conveyed the goodwill of his Government and people to the Government and people of Viet Nam.



ADDRESS BY

HE AMBASSADOR PHAN KIEU THU, PhD

Secretary General of the Colombo Plan

His Excellency Dao Ngoc Dung, Minister of Labour, Invalids and Social Affairs

His Excellency Le Hoai Trung, the Vice Minister of Foreign Affairs of Viet Nam

The President of the Colombo Plan Council HE Mr Mohamed Hussain Shareef

HE Mr. Yogesh Punja, current Chair of the CCM

Distinguished Delegates,

Ladies and Gentlemen,

At this 46th CCM, I am most privileged and honoured to address you for the time as Secretary General of the Colombo Plan. I assumed office in May this year. Today as I address you I am overwhelmed with a deep sense of pride and responsibility which blend with a greater sense of commitment towards the sustainability of the Colombo Plan. Under my tenure I will give my best, more than my best, to steer its way forward with a vision to strengthen the goals of our Founding Fathers. I am proud to mention here that within this short period of time, since I assumed office, I have already intensified the efforts to fulfil this vision.

We are all aware that the Colombo Plan and our Founding Fathers are part of the global development History. This year on the 1st July, the Colombo Plan celebrated its 67th Anniversary of its Founding Day. So, 67 years have gone by since the Founding of Colombo Plan. Don't we have a glorious past? Aren't we proud of our achievements which no other organization similar to ours has achieved? Let's focus for a moment on all the major projects and programmes the Colombo Plan has carried out in the past, in our member countries, especially in major infrastructure development. From roads to airports to irrigational dams and harbours and so on. The Colombo Plan remains as a major icon in the member countries symbolizing its contribution to peace and prosperity and development. The Long Term Scholarship programme and other related programmes have added value to human capital development and a knowledge base for our members.

within that glorious past. We need to move forward. As the 7th Secretary General of the Colombo Plan I am prepared to meet the challenges that lie ahead to revitalize this great organization with a vision for more donors, more programmes and greater global visibility for the organization and its programmes. To achieve these I cannot do it alone. I need the support and the co-operation of all. Only then I can succeed. Let us make the 46th CCM a good platform to openly discuss on these issues. I earnestly request from all delegates at this CCM to make a fruitful participation and give your commitment to further strengthen our organization. You provide the sustainability of the organization by paying the membership fees. But I earnestly request you not to stop there. The organization is a part of your belonging, your inheritance and your heritage. Think about the Colombo Plan in that perception. You need to preserve this organization. You need to look after it and monitor its healthy progress and growth. We comprise of 27 Member States. As you know, the CCM is the highest policy making body of the Colombo Plan. So please consider that you are the main deliberative and policy making body of the Colombo Plan. The CCM is the best opportunity we have, to make decisions, commitments and changes for the organization and to keep up with the needs of the changing world. Let us make the maximum out of this opportunity as it is the best time to focus on how best we can contribute to the needs of one another in our member countries and draw non-member countries in our regions closer to us. We need to carry the work and programmes of the Colombo Plan beyond the borders of its members so that we will emerge in far and distant countries and be able to alleviate the changing needs of the world through your active participation. Yes, what we need is your active participation. The regional group discussion at this CCM will be a good platform for that. During this session we can propose achievable goals for the next two years before the next CCM in 2020 and monitor and evaluate the progress of the Colombo Plan especially since the past CCM in 2016 and the future sustainable development of the organization with a sense of ownership. We could then make the Colombo Plan more relevant to the needs of the people in the world.

But we cannot be comfortable in remaining only

Now having said that, we also need to reflect on

the 45th CCM held in Fiji in 2016. I could say that the Colombo Plan programmes have done well in fulfilling the desired goals and recommendations of the 45th CCM. The Drug Advisory Programme (DAP), during these past two years have gone beyond borders and they have their own success story to tell later on their own presentation at the plenary.

The Gender Affairs programme (GAP) which is the baby of the side is overcoming its teething problems and endeavouring to strengthen it programmes in Afghanistan and in other regions. They need more donors and more programmes. I am happy and proud to state here that I have been able to pursue in my mission to find donors for GAP and that process is in progress. The country theme paper for the 46th CCM is based on gender equality. The Government of Vietnam is giving special emphasis to women and children. The Vietnam Women's Union is paying pivotal role in this respect and they will be proud to present the Country Theme Paper based on this concept at the plenary and I am hopeful that it will inspire you for greater participation. During my tenure as the Secretary General of the Colombo Plan I would like to dedicate more progammes to women and children in the Member States. Let us together extend our support to those women who are demanding equality in their workplace and politics; women and girls who are victims of violence; and deprived of good quality education.

I am also happy and proud of the fact that as a Vietnamese woman, I represent this prestigious organization as its Secretary General and my first CCM is held in my own beloved home country. It's a country that has gone through decades of war and turbulence where women and children have suffered the most. Today it stands out as an example to the world in the path of peace, prosperity and development. And at this moment I would like to extend my heartfelt, sincere thanks to the Government of Vietnam for its co-operation and warm hospitality to host this memorable event in Ha Noi and for having based the country theme paper on a relevant subject such as gender equality.

The Programme for Public Administration(PPA), Programme for Public Sector Development (PPSD), Long Term Scholarship Programme (LTSP) and Environment and Climate Change (ECC) are endeavouring to progress with very restricted budgets. The Prorgrmame for Environment and Climate Change was initiated at the last CCM. This year in our 67th Anniversary the Secretariat launched the "one tree, one child concept" in Sri Lanka which has been widely acclaimed over Sri Lankan schools. It has received the approval and blessings from the Ministry of Education in Sri Lanka to conduct this programme in public and national schools. We hope to extend this programme to our Member States after successfully implementing it in Colombo. I invite those Member States that give priority for the preservation of the environment for the next generations, to come forward and join hands with us and give us the support we need to implement it as a universal project of the Colombo Plan.

More information on our activities on these programmes, you will be able to see in the programme presentation at our plenary sessions.

I hope the members will consider the need to supplement our programmes, especially at the times of Pledges are open in the agenda and provide us with the much needed support.

I express my deep gratitude and profound thanks to the Member States and donors who are already giving their contributions and generous assistance for our current on-going programmes and the sustainability of the organization.

Further on the subject of members, I would like to emphasise and underline here that I will strive hard to bring Mongolia back to our membership in reaching an amicable settlement.

In concluding, Your Excellency Dao Ngoc Dung, Minister of Labour, Invalids and Social Affairs I would like to express my gratitude and thanks to you for having taken the time to come and grace this memorable occasion as the Chief Guest. I would also like to express my sincere thanks to His Excellency Le Hoai Trung, the Vice Minister of Foreign Affairs of Viet Nam who will continue to grace the proceedings as the incoming Chairperson of the CCM. I also wish to express my sincere thanks to His Excellency Ambassador Mr. Yogesh Punja from Fiji for having represented this event as the current Chairperson of the CCM. I also extend my gratitude and sincere thanks to the current President of the Colombo Plan Council HE Mr Mohamad Hussain Shareef. My profound gratitude and thanks also go out to all Member States and wish you all every success as we endevour to accomplish our shared goals.

Finally, I would like to thank my predecessor, His Excellency, Mr. Kinley Dorji, for his leadership in the past four years in steering the way forward of the Colombo Plan. It is my duty also to pay a glowing tribute to all staff of the Colombo Plan who work hard and assist the way forward of the organization.

The Colombo Plan Secretariat and I are personally committed in giving our time and fullest priority to you in strengthening our collaboration in which we can work together.

Thank you.



INAUGURAL ADDRESS BY THE CHIEF GUEST

HE MR. DAO NGOC DUNG

Minister of Labor, Invalids and Social Affairs of Viet Nam

Your Excellency Mohammed Hussain Shareef, Chairman of the Colombo Plan Council,

Your Excellency Phan Kieu Thu, Secretary General of the Colombo Plan,

Heads of delegations of the Colombo Plan members and observers,

Excellencies Ambassador and delegates,

On behalf of the Vietnamese Government, I would like to warmly welcome you to Viet Nam in the best season of the year. I hope that after the fruitful working days, you will spend some time strolling around Hanoi's Old Quarters and enjoy the scrumptious signature Vietnamese cuisine.

It is our pleasure to host the 46th Colombo Plan Consultative Committee Meeting on the 15th anniversary of Viet Nam's official accession to the organization (18 November 2003). Throughout the last 15 years, Viet Nam has actively participated in the Colombo Plan's programmes and activities. We have received the Secretary General of the Colombo Plan on several occasions (in 2013 and 2018) and have coordinated with the Plan to organize substantive and meaningful events.

On this occasion, on behalf of the Vietnamese Government, I would like to express my gratitude towards the Colombo Plan for helping us train over 500 officials in many fields such as drug prevention and addiction treatment advisory, public administration, environment, private sector development and gender equality. We hope that the Colombo Plan will continue to assist Viet Nam in both fundamental and professional training regarding treatment of persons with substance use disorders, especially training for key national trainers; developing community-based models for treatment of substance use disorders, as well as holding discussions with experts on difficulties and challenges in synthetic drugs addiction treatment and rehabilitation.

Viet Nam is also striving to participate more actively in the Colombo Plan's management. We

are honored to have had a Vietnamese appointed as Director of the Drug Advisory Programme for the 2009 – 2011 tenure, and most recently as Secretary General of the Colombo Plan for the 2018 – 2022 tenure.

Ladies and gentlemen,

One of the areas in which Viet Nam wishes to continue collaborating with the Colombo Plan in the coming years is gender equality and women empowerment.

Promoting gender equality and elevating women's status is one of the three Millennium Development Goals that Viet Nam accomplished ahead of schedule in 2013. Every year, the Vietnamese Government spends about 2.6% of the total GDP on social assistance policies and programmes, including ones for women and girls. Recently, according to the United Nations' Sustainable Development Goals (SDGs) Report 2018, Viet Nam is one of the 10 best performers in the world in achieving Goal 5: gender equality and women and girls empowerment. In Viet Nam, gender equality is institutionalized in the Constitution and legal documents as well as national programmes and strategies on gender equality. Viet Nam is among the countries with the highest proportion of women parliamentarians in the region and the world, accounting for 26.7% of National Assembly deputies. The percentage of ministries, ministerial-level agencies and Government agencies having women leaders is 40% (12 out of 30 agencies). In particular, both the Vietnamese President of the National Assembly, and Vice President of Viet Nam are women. According to the World Economic Forum, Viet Nam is ranked 97th out of 144 countries regarding women's political empowerment.

Women's rate of participation in the workforce is 72.5% (compared to 82.4% for male workers); and female workers accounted for approximately 48% of the total labor force in 2017. Women private businesses owners accounted for 27.8% in 2017, the highest in Southeast Asia, and

ranked 19th out of 54 countries in the Mastercard Index of Women Entrepreneurs and 7th out of 54 countries with the highest number of women private business owners. The percentage of women who are scientific researchers with ministerial and State-level research projects has increased significantly.

At the ASEAN Ministerial Meeting on Women recently held in Hanoi on 25th October, 2018, Vietnamese Prime Minister Nguyen Xuan Phuc have requested ASEAN to strengthen cooperation in training and strengthening new skills for women, along with ensuring sustainable employment and social welfare for women and girls. This is also the message that the Vietnamese Government wishes to convey to the international community, especially the Colombo Plan, on gender equality and women empowerment.

For this reason, Viet Nam would like to continue coordinating closely with the Colombo Plan to exchange experience and implement programmes and training curricula on gender equality. Viet Nam stands ready to work with the Colombo Plan and other countries in organizing the Gender Focal Point Conference in the coming time. We strongly believe that the Viet Nam Women's Union will continue to be Viet Nam's instrumental Gender Focal Point in the Colombo Plan. Viet Nam remains committed to collaborating closely with member countries and observers in the coming time to effectively implement the programmes, especially ones on gender equality and women, as well as to continue the existing programmes on drugs prevention and rehabilitation, in particular synthetic drugs.

Before concluding my remarks, I wish the Meeting great success, and all delegates good health and success. I hope that you will have fond memories of Viet Nam following this event!

Thank you!

Country Theme Paper

PRESENTED BY THE VIET NAM WOMEN'S UNION (VWU) ON GENDER EQUALITY IN VIET NAM

A presentation on the Country Theme Paper was made by Ms. Tran Thi Anh Thu, Deputy Director, International Relations Department, Viet Nam Women's Union (VWU) on "Gender Equality and Women Empowerment in Viet Nam".

The presentation was based on:

- An overview of gender equality and legal framework for gender equality and women empowerment;
- Vietnamese Women brief information
- Viet Nam Women's Union (VWU)
- VMU Activities for Women Empowerment and Gender Equality
- Recommendations.

Ms. Tran Thi Ahn Thu whilst making an indepth presentation on the activities and initiatives of the VMU further elaborated on the VMU roles on Laws and policies related to gender equality, Viet Nam women's participation in the economy, education, communication, health, labour, policy advocacy for women, women's economic empowerment, credit/savings, environmental protection, and climate change adaptation and response as well as women entrepreneurship. She also highlighted on Gender-based violenceprevention and control and promoting women's participation in leadership and politics. She concluded the presentation with VMU's recommendations for future collaboration with the Colombo Plan's activities, especially with the programmes gender equality and women's on empowerment including short term courses/ training and scholarships.

The Meeting acknowledged the in-depth presentation made by Ms. Tran Thi Anh Thu on the Gender Equality and Women's Empowerment in Viet Nam and the VMU's contribution towards the upliftment of the lives of women. The Committee expressed its grateful thanks to the VMU for this informative and productive presentation which will serve as a useful instrument for the Member States in the area of gender equality. (*Please see page 19 for the complete presentation.*)

COUNTRY THEME PAPER: Gender Equality in Vietnam Presented by the Vietnam Women's Union

Gender Equality and Women Empowerment in Viet Nam

Tran Thi Anh Thu Deputy Director International Relations Department Vietnam Women's Union

Outline of Presentation

I/ Overview of gender equality and legal framework for gender equality and women empowerment
II/ Vietnamese Women – brief information
III/ Vietnam Women's Union – brief introduction
IV/ VWU activities for women empowerment and gender equality
V/ Recommendations

I. Overview of Gender Equality

- Gender equality (GE) attracts attention of the world and is recognized by the United Nations.
- Viet Nam has signed and participated in international commitments on women, gender equality and development such as CEDAW, Beijing Platform for Action, MDGs and currently SDGs.
- Viet Nam has made good achievements and been recognized by international community.
- According to MDG report 2015, Viet Nam has been successful on MDG 3 (Promote GE and Empower women) with all measured indicators being fully achieved.
- According to the Gender Gap Index GGI (*World Economic Forum*), Vietnam ranks 69th out of 144 countries in gender equality category, ranking 33rd out of 144 countries in terms of economic participation and opportunities for women.

Legal framework on Gender Equality and women development

Laws and policies related to gender equality (GE):

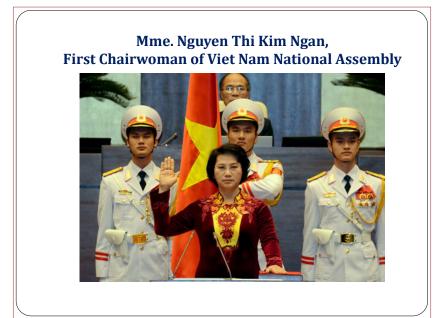
- ✓ Constitution 2013
- ✓ Gender Equality Law 2006
- ✓ Law on Marriage and Family 2014
- ✓ Law on Domestic Violence Prevention and Control 2007
- ✓ Law on the Prevention of and Combat against Human Trafficking 2011

Strategies, action plans:

- ✓ National Strategy on GE for 2011-2020 period; National Action Plan on GE for 2016-2020 period
- ✓ Vietnam Family Development Strategy by 2020, vision 2030
- ✓ National Action Plan for domestic violence prevention and control by 2020.

II. Vietnamese Women – brief information 1. Women's participation in different areas:

• **Politics:** 3 female members of the Politburo, including1 Secretary of the Party Central Committee; Female deputies to Viet Nam's 14th National Assembly (2016 – 2021) account for 26.72%, higher than figues of 2 previous terms, higher than the world average (23.6%). Women hold key positions of the State such as NA Chairwoman, State Vice President, Minister...



Mme. Dang Thi Ngoc Thinh, Vice President of State



II. Vietnamese Women – brief information 1. Women's participation in different areas

Economy - Labor: Women represent 48.5% of total labor force (2016). Female labor force participation rate is 72.5% (while male - 82.4%), higher than in many countries. Women as CEO and business owners represent 31.6% (2017).



II. Vietnamese Women – brief information 1. Women's participation in different areas:

Education - Training, Science - Technology:

- *Education Training:* women account for 73.1% (2016). By 2014, women hold master degrees: 43%; doctoral and doctor of science degrees: 21%. In 2012 2016 period, female professors, associate professors account for 24.6%.
- Science technology: women account for 33.3% (2016).
- **Health:** women represent 62% of healthcare and social relief workforce (2016). In 2016, average life expectancy of women: 76.1 years (men 70.8 years). Maternal mortality reduced to 58.3 per 100,000 live births in 2015, decreasing sharply from 233 per 100,000 live births in 1990.



2. Challenges

- Domestic violence, abuse of and trafficking in women and children are happening with complexity;
- Rural women, ethnic minority women and disadvantaged women have limited access to IT, education and healthcare services; few opportunities of studying, vocational training, and capacity building.
- Women mainly work as low-skilled and manual laborers with lower wage compared to their male counterparts.

2. Challenges

- Women's participation in high-skilled jobs and leadership and managerial positions is disproportionate to their capacity, potential, strengths and development of female human resources.
- Gender gaps in vocational training and wage. Rate of trained female workers has been increased but is still lower than that of trained male workers. Monthly average wage of men is 10.7% higher than that of women. Gender pay gap happens in every profession and tends to be widened in highly technical professions.

2. Challenges

- Gap in access to reproductive healthcare services between rural and urban women.
- Women are the most vulnerable and affected by climate change.
- Challenges in collecting sex disaggregated statistics lead to the lack of neccessary and reliable data for gender analysis and mainstreaming, and policy making.
- Lack of policies to support women working in the informal sector.

III. Vietnam Women Union - brief introduction

- Founded on 20 October 1930
- A socio-political organization in Viet Nam with 17 million members
- Representing legal rights and legitimate interests of Vietnamese women across all levels of the society.
- Having a broad network across Viet Nam (central, provincial, district and commune level).
- Being member of Viet Nam Fatherland Front, Women's International Democratic Federation (WIDF), ASEAN Confederation of Women's Organizations (ACWO) and Gender Focal Point of Colombo Plan (since 2017).
- VWU's Center for Women and Development: special consultative status with UN ECOSOC (since 2014).

IV. VWU activities for women empowerment and gender equality

1. Policy advocacy for women and gender equality

- Proposing, acting as focal point, submitting Law on Gender Equality in 2006.
- Proactively giving inputs to mainstream gender into legal documents such as Law on Domestic Violence Prevention and Control, Law on Prevention and Combat against Trafficking in Persons, Labor Code, Civil Code, Law on Election of Deputies to the National Assembly and Deputies to People's Councils, Law on Support for Small- and Medium-sized Enterprises, Law on Social Insurance, Law on Legal Aid ...
- Giving inputs to National Action Plan on implementing Sustainable Development Goals (2016) and Vietnam Report for Voluntary National Review on SDGs Implementation (2018).

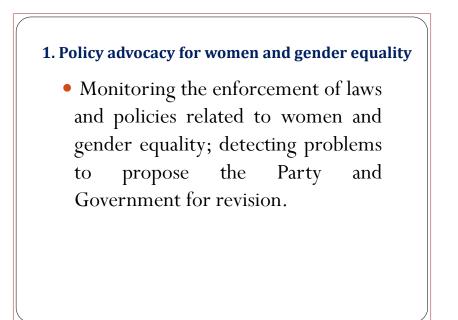
1. Policy advocacy for women and gender equality

- Proposing a number of specific policies for women development & advancement:
- ✓ Extending maternity leave from 4 to 6 months.
- ✓ Maternity benefit for poor women from ethnic minority groups who observe Government's population policy.
- ✓ Raising retirement age for certain female cadre groups.
- ✓ Fewer years of social insurance premiums payment required for grassroots female workers to become eligible for retirement pension
- Specific quota of female candidates to NA and People's Councils in the Law on Election of deputies to the NA and members of People's Councils at all levels.

1. Policy advocacy for women and gender equality

- Developing and implementing programs:
- ✓ Proposing the Government to integrate VWU campaign of building the family of 5 Without-s and 3 Clean-s (5 without-s: Without poverty, violation of law and social evils, domestic violence, violation of population policies, and having malnourished and school drop-out children; 3 Clean-s: Clean house, kitchen and surrounding streets) into the National Target Program on building new rural areas.
- Program "Communication, education, mobilization and support for women to engage in addressing women related social issues in 2017-2027 period" (Program 938).
- ✓ Program "Supporting women business start-up in 2017-2025 period" (Program 939).

(Programs 938 & 939 were approved by Prime Minister in 2017)





2. Women's economic empowerment

• VWU defines the task of supporting women in economic development as one of its priorities, an objective and a means for women empowerment and gender equality promotion.

2. Women's economic empowerment

2012 – 2017 period achievements:

+ Credit/savings: Total loan outstanding from different sources (Viet Nam Bank for Social Policies, Viet Nam Bank for Agriculture and Rural Development, and VWU microfinance programs): over VND 76 thousand billion (>USD 3.2 billion); supported nearly 5.4 million turns of poor households (including over 2.4 million turns of HH headed by women); nearly 410 thousand poor women-headed HH have escaped from poverty.

Besides loan, women are trained on business management, record keeping and other relevant knowledge & skills...



2. Women's economic empowerment

- + *Vocational training, technical transferring:* VWU has 30 vocational training establishments; vocational training is provided at centers as well as through mobile classes. VWU collaborates with businesses in conducting training and job placements for women with a priority given to rural and disadvantaged women.
- + VWU at all levels has provided communication, job counseling for over 1.8 million female laborers, vocational training - more than 540 thousand female workers through vocational training and job creation programs and projects.



2. Women's economic empowerment

- + *Supporting cooperative economic models/activities:* VWU has supported establishment of over 6,500 cooperatives/ cooperative groups in localities.
- + *Promoting women entrepreneurship:* policy advocacy, business start-up and management training; access to credit and financial sources; market access assistance; WE network development; supporting to establish Vietnam Association for Women Entrepreuners at national level; supporting a network of 576 WE associations/clubs at provincial and district levels with roughly over 10 thousand members.
- + Implementing Program "Supporting women business start-up in the 2017 2025 period".

Products of Hoa Ban Xanh Cooperative

Products: Traditional brocade products by orders (eg bags, wallets, scarves, tablecloths ...)

Market: local market, Laos (will reach out to Thailand market)



Vietnam Association for Women Entrepreuners established in 2014 under VWU support



2. Women's economic empowerment -Initiatives

- Women Innovation Day: Initiated by VWU in 2011;
- Organized biennially (2011, 2013, 2015, 2017) to promote creative spirit of Vietnamese women in all fields including business.
- Winners have been supported by international and national partners, organizations, businesses to realize innovative ideas.



2. Women's economic empowerment -Initiatives

- Women Start-up Day 2018: organized at national level for the 1st time
- Start-up proposals have been scanned by provincial level
- 20 best projects have been selected for financing.
- Authors receive counseling and training to improve their business plans, presentation skills... and present their projects at the Forum for connecting start-up women and potential investors.

Ceremony for Announcing Women Start-up Winners (15 Oct. 2018)



2. Women's economic empowerment -Initiative

- Under the context of international integration, VWU pays greater attention to international cooperation and seeks for appropriate forms of participation in the field of foreign economic relations: trying to connect domestic women entrepreneurs with foreign ones, helping them find business partners & markets outside the country;
- Raising women's awareness and knowledge on international integration: opportunities and challenges facing women in process of international integration, especially in context of ASEAN Community establishment and Viet Nam's participation in many FTAs.

1. Women's economic empowerment -Innitiative

+ The VWU and the Russian Ministry of Economic Development co-organized APEC BEST AWARD in the framework of 2017 APEC Women and the Economy Forum. Vietnam had 3 contestants, 2 of whom won prizes.

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2. Women's economic empowerment -Initiatives

+ Annually, VWU sends delegations to attend and bring WE's innovative products to compete at Korea International Women's Invention Exposition (KIWIE). Innovative products of Viet Nam have been highly appreciated and awarded.

Korea International Women's Invention Exposition 2018

VWU booth at KIWIE 2018

Awarding VWU Special Prizes to 2 winners from Saudi Arabia and Bahrain



3. Environmental protection and climate change adaptation and response

Climate change (CC) & impacts on Viet Nam:

- Sea level rise could increase flooded areas, obstruct water drainage, intensify coast line erosion and enhance salt water intrusion
- The rise of extreme weather and natural disasters both in frequency and intensity is an immediate and long-term threat to all sectors, regions and communities.
- Typhoons, floods, droughts, heavy rain, hot and dry weather, storms and natural disasters occur every year in many regions of the country, causing damage to production and life.

3. Environmental protection and CC adaptation and response

Climate change (CC) & impacts on Viet Nam:

- According to Global Climate Risk Index 2018, Viet Nam ranks among top 10 countries affected by impacts of weather-related loss events. Since the 1970's disasters have caused more than 500 deaths annually in Viet Nam, and cost more than 1.5% of GDP in economic losses. Viet Nam's climate change nationally determined contribution highlights that these costs could well rise to 3-5% of GDP by 2030.
- The extensive El-Nino induced drought and salt water intrusion in 2015-2016, Typhoon Damrey in 2017 and flooding in 2018 highlight devastating impacts of both slow and sudden-onset disasters in Viet Nam.

Source:http://www.vn.undp.org/content/vietnam/en/home/presscenter/speeches/2018/IDDR.html

3. Environmental protection and CC adaptation and response

Impacts of CC on women

- ✓ Women are among groups, most severely affected by climate change. After natural disasters, they are more likely to become victims of poverty, social problems such as domestic violence, sexual abuse, etc. They have more difficult livelihood (health, income...) when resources are scarce due to depending on land and natural resources.
- ✓ In cases of natural disasters women are especially susceptible to water-borne diseases.

√ ...

3. Environmental protection and CC adaptation and response

- **VWU related activities:** Aware of women 's significant role in disaster risk management at different stages (*prevention*, *preparedness*, *response* and *recovery*):
- ✓ In 2013 VWU became an official member of National Steering Committee for Natural Disaster Prevention and Control, and local Committees for Natural Disaster Prevention and Control, Search and Rescue at all levels.
- ✓ Facing drought, VWU mobilized contribution of people, international organizations and businesses to support directly affected community members & women by providing food, water containers, filters of brackish water, etc.

3. Environmental protection and CC adaptation and response

- ✓ Studying for transforming women's livelihoods; developing and putting in place climate resilient livelihoods (e.g developing some high-value crops adapted to CC...)
- ✓ Organizing communication and training on gender and gender mainstreaming in DRM and response to CC; teaching swimming, first aid, communication skills...; contests of knowledge, initiatives and measures to respond to CC.
- ✓ Organizing Women Innovation Day 2017 themed "Women's participation in DRR and CC adaptation".

3. Environmental protection and CC adaptation and response

- ✓ Mobilizing women to take part in Campaign of "Building the family of 5 Without-s, 3 clean-s", with special attention paid to living environment, waste management, keeping green-clean-beautiful streets & villages, limited use of plastic bags, using environmentally friendly products...
- ✓ Implementing internationally funded projects with integrated activities: environmental protection, DRR & DRM; economic development support for women in storm & flood affected areas; planting and protecting forests; classifying garbage; energy saving and renewable energy; supporting people to install solar power system, improved cooking stove, biogas cellars...



Head of women group gives instruction of sheltering in event of natural disaster



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4. Gender-based violence prevention and control

- General situation of domestic violence (DV) in Viet Nam:
- ✓ 58% of married women have experienced at least one form of violence in their lifetime. 64% of women aged 15-49 thought that men's violence to women is NORMAL, 87% of victims did not seek support. (*National Research on Women's Safety 2010*).
- $\checkmark\,$ 60% of murder suspects were from family members (Hanoi Police 2014).
- ✓ In 2011 2015 period: 64 women and 10 children experienced DV everyday. Of the total of 157,895 DV cases detected in this period, female victims (aged 16-59) accounted for 74.24%. From 2012 to 2016, the country recorded 127,258 cases, of which men accounted for 83.69% of DV perpetrator. Nearly 80% of divorce cases were caused by DV. (Ministry of Culture, Sports and Tourism, 2016).

4. Gender-based violence prevention and control

• General situation of human traficking in Viet Nam:

In 2011-2016 period, 4 persons were trafficked each day:

Women: 96.4%;

Men: 3.6%;

Children: 16%

Of whom, self-returned victims accounted for 61.2%, only 38% of the victims were rescued and returned.

4. Gender-based violence prevention and control

• General situation of child sexual abuse in Viet Nam:

According to a report of the Ministry of Labor, War Invalids and Social Affairs (MOLISA):

+ In 2015, on average, 1 child was sexually abused every 6 hours (for 2014 is 8 hours).

+ In 2012-2016 period, the country detected over 8,200 child abuse cases, with nearly 10,000 victims, including 5,300 child sexual abuse cases.

4. Gender-based violence prevention and control

• VWU activities:

Domestic violence prevention and control:

- ✓ Developing Action Plan for implementing Law on Domestic Violence Prevention and Control for 2010-2020 period.
- ✓ Developing IEC materials;
- ✓ Providing IEC to raise public awareness in diversified forms: poster, banner, leaflets, booklet, CDs, mass media (*newspaper, radio, TV Game show*), *community meetings, community-based mobile communication, competitions....*)
- ✓ Training to enhance knowledge and skills for WU staff, collaborators.
- \checkmark Intervention models and victim support.

4. Gender-based violence prevention and control

✓ Building and expanding the Peace House (PH) Shelter model to provide package support to women and children - survivors of DV and human trafficking. Survivors are provided with safe shelter support from a few days to a few months; psychological counseling; healthcare; legal aid; vocational training, job placement, education etc. PH model has 4 functional units: Consultancy office; Kindergarten for survivors' children; 02 Peace Houses: 01 for victims of traficking & 01 for DV victims.

As of May 31st 2017, PH had delivered counseling sessions for 6,066 people with 8,404 turns; package support for 1,016 adults and children; PH residents came from 49 provinces and cities nationwide.

4. Gender-based violence prevention and control

- ✓ Setting-up community-based trusted addresses to help women and children - victims of domestic violence at localities not separating from the community and with low investment.
- ✓ In emergency, victims can come to these trusted addresses for help, such as first aid, temporary shelter and reference/ introduction to responsible agencies.
- ✓ During the 2012-2017 period, provincial/city women's unions proposed to local authorities to establish over 35,000 trusted addresses in communities; A number of trusted addresses have been funded and provided medicine cabinets to timely help victims of violence.

4. Gender-based violence prevention and control

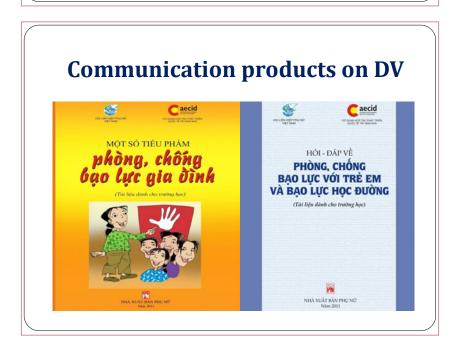
Human trafficking prevention and control:

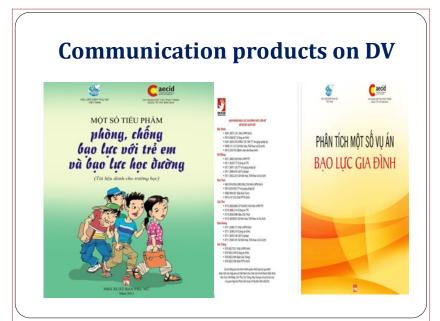
- ✓ Providing IEC to strengthen staff capacity in supporting victims.
- ✓ Legal counseling and aid for victims
- ✓ Supporting victim at social protection facilities and victim assistance facilities.
- ✓ Supporting victims in communities (integrated activities: poverty reduction, employment creation, reproductive healthcare...; Setting-up clubs for returnees to help them be self-confident and better reintegrate into the community).
- Cooperating with women's organizations of neighboring countries: Laos, Cambodia, China in trafficking prevention activities.

4. Gender-based violence prevention and control

Child sexual abuse prevention and control:

- ✓ Promulgating Action Plan for implementation of concerned laws (Gender Equality Law, Marriage and Family Law, DV Law, Law on children...) and intervention programs on child protection, care and education within VWU system.
- ✓ Establishing inter-sectoral Counseling Team to advise VWU Presidium in terms of legal and psychological issues to deal with cases of violation women's & children's rights (members from police, justice, health... sectors; May 2018)
- ✓ Facing child abuse cases, closely monitoring the incident, voicing out opinions and persistently requesting functional agencies to carry out the litigation process and thoroughly handle the case.









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Activities of Peace House Shelters









Rehearsal on human trafficking responses by the Women's Union in Ha Giang province



5. Promoting women's participation in leadership & politics

- Introducing female cadres to the Party and State;
- Proposing the structure and quantity of female candidates to National Assembly and people's councils (according to the law)
- Nominating eligible candidates to run for the office to National Assembly and people's councils at different levels
- Enhance capacity of candidates through training workshops, experience sharing; supporting candidates to develop their action plans.
- Established network of women leaders members of VWU Central Executive Committee - from ministries and agencies in May 2017 in order to promote linkages among women leaders; enhance their capacity, and promote cooperation between VWU and other sectors.

V. Recommendations

- 1. The Ministry of Foreign Affairs coordinates closely with the VWU in the Colombo Plan's activities, especially the programs on gender equality and women empowerment including short-course training and scholarships.
- 2. As the Colombo Plan's gender focal point, VWU will send representatives to Annual Gender Focal Point Conferences, training courses under the Colombo Plan Gender Affairs Program (CPGAP).
- 3. Through the Colombo Plan, VWU expects to establish relationships with gender focal points of other countries to share information, learn experiences, create network and linkages for women development and gender equality promotion.



Proceedings and Record of Conclusions

THE 46th consultative committee meeting (CCM) of the colombo plan HA NOI, viet NAM 30-31 october 2018

1. FORMALITIES AND PROCEDURAL MATTERS

- 1.1 The 46th Consultative Committee Meeting (CCM) of the Colombo Plan was hosted by the Government of Viet Nam in Ha Noi at the Government Guest House from 30-31st October 2018. An informal pre-conference meeting of the Heads of Delegations was held on 29th October, 2018 at 6.00 p.m. (*Please see page 6 for the Agenda of the CCM*)
- 1.2 Sixty eight delegates from twenty two Member States and one Observer State attended the 46th CCM. (*Please see Annex 1 for the list of participants*)

2. OPENING SESSION

- 2.1 His Excellency Le Hoai Trung, the Vice Minister of Foreign Affairs of Viet Nam, in his address, welcomed all delegates to Viet Nam for the 46th Consultative Committee Meeting of the Colombo Plan. He expressed his hope in striving to participate more actively in the Colombo Plan's management and noted with appreciation that the Colombo Plan has had a Vietnamese national appointed as Director of the Drug Advisory Programme during the period 2009-2011 and most recently the appointment of the Secretary General. He made a special emphasis on an area in which Viet Nam wishes to continue collaborating with the Colombo Plan and that would be on gender equality and women's empowerment. He said that Viet Nam is ready to work with the Colombo Plan and its Member States in organizing the Colombo Plan's Gender Focal Points Conference in Viet Nam in the following year. (Please see page 12 for the full text of the speech).
- 2.2 Following the welcome address, **His Excellency Ambassador Mohamed Hussain Shareef, President of the Colombo Plan Council** addressed the gathering and warmly welcomed all delegates to the 46th CCM. At the outset he expressed his deep condolences to the Government and the people of Indonesia on the tragic plane crash of the previous day which resulted in the loss of 189 lives.

He thanked the Government of Viet Nam for their gracious hospitality to make the 46th CCM a success. He briefly outlined the history of Colombo Plan and said that it is an Inter-governmental organization on economic and social development and often it is quoted as a regional organization, when in fact it is an inter-governmental organization.

He highlighted that the strength of the organization lies in the diversity of members with emphasis to pertinent issues. He further emphasized that Colombo Plan should not be considered as a political organization and the Organization should work under the spirit of welcoming new memberships. He also said that the case of Mongolia should be re-considered to bring it back to the membership of Colombo Plan. He highlighted the importance of reviewing global socioeconomic issues and ensure that the Organization continues to be relevant with a positive impact on the lives and livelihoods of the Member States. He drew the attention of the delegates to the importance of introducing new programme areas to the agenda.

Whilst appreciating the history of the Colombo Plan, he further said that it is also time to review the Constitution of the Colombo Plan and its appraisal procedures to promote good governance and administrative efficiency.

He made strong emphasis on utilizing networking to generate funding beyond member contributions and augment organizational expertise through the ever growing network of Colombo Plan Alumni. He also spoke on the need to improve the visibility of the Organization through stronger relationships with the media and improve the presence of Colombo Plan on social media.

He thanked the Secretariat for the support extended to him throughout his term of office as the President of the Colombo Plan Council and conveyed the goodwill of his Government and people to the Government and people of Viet Nam.

2.3 Thereafter, Her Excellency Ambassador Dr. Phan Kieu Thu, Secretary General of the Colombo Plan addressing the gathering, highlighted her preparedness in assuming the Office of the Secretary General of the Colombo Plan recently and to meet the challenges that lie ahead to revitalize the Organization with a vision for more donors, more programmes and greater global visibility.

She requested the members to participate productively during the 46th CCM sessions and

to propose achievable goals for the next two years in readiness for the next CCM in 2020. She underlined that during her term of office she would like to dedicate more programmes to women and children in the Member States and draw the support of all Member States to those women who are demanding equality in their work place and politics; women and girls who are victims of violence and deprived of good quality education.

She was happy to present at this CCM one of her own initiatives that was launched successfully after she assumed office, under the Environment and Climate Change Programme based on a "one child, one tree concept". This programme has achieved greater success in the private and national schools of Colombo with the blessings from the Ministry of Education in Sri Lanka.

Further she expressed her eagerness to work hard to bring in new membership to the Organization and said that she is already in contact with Kazakhstan, Seychelles, Brazil, Paraguay and Argentina in this regard.

The Secretary General expressed her gratitude and heartfelt thanks to Government of Viet Nam for its gracious hospitality in hosting the 46th CCM in Ha Noi. (*Please see page 14 for the full text of her speech*)

2.4 The inaugural address was delivered by the Chief Guest His Excellency Dao Ngoc Dung, Minister of Labour, Invalids and Social Affairs. The Minister warmly welcomed the member country delegates to Viet Nam in the best season of the year. He said that he was particularly happy and it is a pleasure to host the 46th Consultative Committee Meeting of the Colombo Plan on the 15th anniversary of Viet Nam's official accession to the organization (Viet Nam became a member on 18 November 2003). Throughout the last 15 years, Viet Nam has actively participated in the Colombo Plan's programmes and activities, he noted.

He expressed the gratitude of the Vietnamese Government towards the Colombo Plan for helping to train over 500 officials in many fields such as drug prevention and addiction treatment advisory, public administration, environment, private sector development and gender equality. He hoped that the Colombo Plan will continue to assist Viet Nam in both fundamental and professional training regarding treatment of persons with substance use disorders, especially training of key national trainers; developing communitybased models for treatment of substance use disorders, as well as holding discussions with experts on difficulties and challenges in synthetic drugs addiction treatment and rehabilitation.

He noted that Viet Nam is also striving to participate more actively in the Colombo Plan's management. He further said that Viet Nam was honoured to have had a Vietnamese National appointed as Director of the Drug Advisory Programme during the period 2009 – 2011 and most recently the Secretary General of the Colombo Plan for the period 2018 – 2022.

He said one of the areas in which Viet Nam wishes to continue collaborating with the Colombo Plan in the coming years would be on gender equality and women empowerment.

He further noted that promoting gender equality and elevating women's status is one of the three Millennium Development Goals that Viet Nam accomplished ahead of schedule in 2013. He further highlighted that every year, the Vietnamese Government spends approximately 2.6% of the total GDP on social assistance policies and programmes, including programmes for women and girls. Recently, according to the United Nations' Sustainable Development Goals (SDGs) Report of 2018, Viet Nam has been placed as one of the 10 best performers in the world in achieving Goal 5 on gender equality and women and girls empowerment. In Viet Nam, gender equality is institutionalized in the Constitution and legal documents as well as national programmes and strategies on gender equality. Viet Nam is among the countries with the highest proportion of women parliamentarians in the region and the world, accounting for 26.7% of National Assembly deputies. The percentage of ministries, ministerial-level agencies and Government agencies having women leaders is 40% (12 out of 30 agencies). In particular, both the Vietnamese President of the National Assembly and Vice President of Viet Nam are women. According to the World Economic Forum, Viet Nam is ranked 97th out of 144 countries with regard to women's political empowerment.

Further speaking he said that Viet Nam Women's rate of participation in the workforce is 72.5% (compared to 82.4% for male workers); and female workers accounted for approximately 48% of the total labor force in 2017. Women private business owners accounted for 27.8% in 2017, the highest in Southeast Asia, and ranked 19th out of 54 countries in the Master card Index of Women Entrepreneurs and 7th out of 54 countries with the highest number of women private business owners. The percentage of women who are scientific researchers with ministerial and State-level research projects has increased significantly. *(Please see page 16 for the full text of the speech)*

The Inauguration ceremony ended thereafter with a break for tea and the plenary sessions commenced soon after the tea break.

3.1 ELECTION OF THE CHAIRPERSON:

- i. Vice Minister of Foreign Affairs His Excellency Le Hoai Trung was elected as the Chairperson for the 46th CCM.
- ii. Mr. Kapila Fonseka, Director, Ministry of Foreign Affairs of Sri Lanka was elected as the Deputy Chairperson. Sri Lanka volunteered to host the 47th CCM in Colombo.

3.2 APPOINTMENT OF DRAFTING COMMITTEE AND RAPPORTEURS

- i. The Meeting agreed that the Rapporteurs be chaired by HE Ambassador Yogesh Punja from Ministry of Foreign Affairs, Fiji.
- ii. Drafting Committee: The Host Country delegated a team of 3 members from the Ministry of Foreign Affairs in Ha Noi who worked in close co-ordination with the Colombo Plan Secretariat staff. The Deputy Chairperson of the CCM Mr. Kapila Fonseka, Director from the Ministry of Foreign Affairs, Sri Lanka Chaired the Drafting Committee.

4. RECOGNITION OF OBSERVERS

- 4.1 The Committee endorsed the attendance of a delegate from the Government of Chile on observer status.
- 4.2 The Chilean Delegate informed the Committee the intention of his Government to join the Colombo Plan as a formal member. He further confirmed that the process is already in progress with his Ministry of Foreign Affairs in Chile.

5. ADOPTION OF THE AGENDA

The Committee acknowledged and adopted the agenda. (*Please see Page 6*).

6. CONSIDERATION FOR AMENDMENTS TO THE CONSTITUTION OF THE COLOMBO PLAN – (IF ANY)

- 6.1 The Committee agreed to consider amendments to the Constitution if required and also in the case if a decision is made to expand the membership for the way forward of the Colombo Plan to other regions of the world, then it has to be first deliberated at the Council level and then presented at the next CCM for consideration and endorsement.
- 6.2 Japan requested clarity, when the membership is extended beyond the Asia–Pacific region which is stipulated in the Colombo Plan Constitution under Chapter 1 - Purpose and Functions of the Colombo Plan in Article 1 (a).

The following issues were also discussed at the time when agenda item 6 came up for discussion:

- 6.3. The re-entry of Mongolia into the Colombo Plan membership was discussed. The Committee was informed of the interest of the Government of Mongolia to regain membership to the Colombo Plan on the condition that their membership arrears is waived off as the Mongolian Government was not in a position to pay the arrears and it was only an NGO who was the Focal Point to the Colombo Plan at that time.
- 6.4 India, the US and the Secretary General pointed out the importance of paving the way for Mongolia to re-join the Colombo Plan, given the precedence to waive off the arrears.
- 6.5 Japan and Bangladesh expressed that they need to consult their capitals for further guidance and clarity as it is not a matter coming under the 46th CCM programme agenda.
- 6.6 The Philippines requested a document from the Secretariat to be submitted to the Member Governments with relevant information on the status of Mongolia's membership dues and Mongolia's prevailing circumstances, for the review and consideration of the Member Governments. The meeting agreed to the request of the Philippines.

7. PRESENTATION OF THE COUNTRY THEME PAPER BY THE VIET NAM WOMEN'S UNION (VWU).

The Meeting received a presentation on the Country Theme Paper from Ms. Tran Thi Anh Thu, Deputy Director, International Relations Department, Viet Nam Women's Union (VWU) on "Gender Equality and Women Empowerment in Viet Nam".

i. The presentation was based on:

An overview of gender equality and legal framework for gender equality and women empowerment;

Vietnamese Women – brief information

Viet Nam Women's Union (VWU)

VMU Activities for Women Empowerment and Gender Equality

Recommendations.

- ii. Ms. Tran Thi Ahn Thu whilst making an in-depth presentation on the activities and initiatives of the VMU further elaborated on the VMU roles on Laws and policies related to gender equality, Viet Nam women's participation in the economy, education, communication, health, labour, policy advocacy for women, women's economic empowerment, credit/savings, environmental protection, and climate change adaptation and response as well as women entrepreneurship. She also highlighted on Gender-based violence-prevention and control and promoting women's participation in leadership and politics. She concluded the presentation with VMU's recommendations for future collaboration with the Colombo Plan's activities, especially with the programmes on gender equality and women's empowerment including short term courses/training and scholarships.
- iii. The Meeting acknowledged the in-depth presentation made by Ms. Tran Thi Anh Thu on the Gender Equality and Women's Empowerment in Viet Nam and the VMU's contribution towards the upliftment of the lives of women. The Committee expressed its grateful thanks to the VMU for the informative and productive presentation which will serve as a useful instrument for the Member States in the area of gender equality. (*Please see page 18 for the full text of the presentation.*)

Comments:

The Committee heard the comments from the Nepal delegate on their own experiences and practices in gender equality in Nepal.

8. THE COLOMBO PLAN ACTIVITIES

8.1 The Secretary General HE Ambassador Dr. Phan Kieu Thu presented to the Committee an overview of the Colombo Plan and its way forward.

The Secretary General commenced her presentation with an overview of the Colombo Plan and followed by the initiatives and programmes carried out by the Colombo Plan since the last CCM in Fiji in 2016, keeping in line with its recommendations for the existing programmes. She also highlighted on the accomplishments of the pledges made at the 45th CCM with regard to the on-going programmes. The highlights in her presentation for the way forward of the Colombo Plan were:

- Increase membership
- Increase community participation
- More opportunities for Member Countries
- Better visibility
- Better transparency

She also presented new priority areas and initiatives for the Colombo Plan and elaborated on the "One child, one tree" concept, which was newly launched on the occasion of the 67th Anniversary of the Colombo Plan in 2018. The concept has been introduced among schools in Sri Lanka which has been acclaimed as an instant success. (For the full text of the presentation please see **Annex 2**)

The Secretary General further informed the Committee that the Directors and the Senior Programme Officer of the Colombo Plan will present in detail to the Committee the progress reports of the Colombo Plan programmes under their purview highlighting the achievements and progress of each programme since the 45th CCM in Fiji in 2016 and the way forward.

8.2 Thereafter, the Director of the Drug Advisory Programme (DAP) Ms. Ma. Veronica Felipe presented her progress report on the activities of the programmes since the last CCM and its way forward and she elaborated her presentation on the following areas: Strategic goals and vision

DAP networks

4th Drug Focal Point Meeting in Singapore hosted by the Central Narcotics Bureau of Singapore attended by 67 delegates from 20 countries

Preventive Drug Education and Treatment

Youth network

Curriculum Development and Universal Prevention Curriculum, Training and Credentialing

45th CCM recommendation and its implementation.

(For the full text of the presentation please see **Annex 3**)

8.3 The Director of the Gender Affairs Programme (GAP) Ms. Tooba Mayel made her presentation for the Gender Affairs Programme (GAP) and focused her presentation on the following areas:

> Introduction to the initiatives and activities of the GAP current and upcoming programmes

> 2nd Gender Focal Point Conference in 2017 in Sri Lanka

> 3rd Gender Focal Point Conference in 2018 in Kathmandu, Nepal

> Afghan Women Shelter Fund and its initiatives and activities

Afghan Children Support Centre Fund and its initiatives and activities

South Triangular Co-operation Programme (Indonesia)

Detailed information on regional collaboration on upcoming projects

(For the full text of the presentation please see **Annex 4**)

8.4 Senior Programme Officer of the Capacity Building Programme Dr. Thomas Scaria made his presentations on PPA, PPSD, LTSP and ECC. He highlighted the recently launched programme under Environment and Climate Change on 'One Child, One Tree' concept which has been a success in Sri Lanka. He focused his presentation on the following areas:

Capacity Building of Member States under PPA, PPSD, LTSP and ECC and it's

activities and initiatives and the pledges carried out by the Member States

Newest initiative under Environment and Climate Change (ECC) "One Child –One Tree campaign"

Programme highlights – SME development

International Training of Waste Management programme in Korea

International Diplomatic Training Programme in Sri Lanka

One Year Masters Programme on Public Policy and Management, by KDI School of Public Policy and Management, Korea.

Indian Technical collaboration

National Training on Small and Medium Enterprises for Youth and Women by Federation of Chamber of Commerce and Industries of Sri Lanka (FCCI-SL) in Chilaw, Sri Lanka.

International on-site workshop on waste management in response to climate change, by Korea International Cooperation Agency (KOICA) in Colombo, Sri Lanka

International Training on waste management and renewable energy, in Korea

Technical Co-operation with Thailand

(For the full text of the presentation please see **Annex 5**)

8.5 The Committee acknowledged the progress reports of the Colombo Plan Programmes covering the past two years, in keeping with the recommendations made at the 45thCCM in Fiji. The Committee also noted the proposed future initiatives of the programmes.

Comments:

- 8.6 Fiji recommended the need to develop a strategic plan for Colombo Plan by evaluating the training needs of the Member States and experts and inquired on the already presented strategic paper for 2025 in Indonesia in 2012. Fiji also recommended an innovative approach to be adopted by Colombo Plan to sustain its core agenda and deliverables to its members and make it value added.
- 8.7 Fiji further recommended in aligning the Colombo Plan's future strategy to the National Development Goals (NDGs) of the least developed nations or land locked or Island

Nations that can be the new focus areas such as on, infrastructure, cyber security, water security, food and nutrition security, health and hygiene, energy security, youth and sports, start-ups and innovation, sourcing finance from International Market and how to write project proposals etc. Fiji made emphasis on the need for the Colombo Plan to utilize its Alumni of experts for upcoming programmes. Fiji further recommended on exploring the initiatives of Australia on a Diplomatic Training Programme and recommended to the Secretariat to request from Australia for few seats in the programme. He further disclosed to the Committee that Australia is also building an institution for capacity building for civil servants in PNG.

9. APPROVAL OF THE COLOMBO PLAN ANNUAL REPORTS FOR FY 2015/2016 AND 2016/2017

- 9.1 The Committee approved the Annual Reports of the Colombo Plan for the periods 2015/2016 and 2016/2017.
- 9.2 The Philippines, Indonesia and India requested the Secretariat to be more transparent and include other financial statements in the annual reports such as project funding other than the income on membership fees. India suggested that if programme funding and work are confidential then these can be shared with the Member States in a confidential manner.

10. REPORTS OF THE GOVERNING BOARD OF THE COLOMBO PLAN STAFF COLLEGE FOR TECHNICIAN EDUCATION FOR FY 2015-2016 AND 2016-2017

i. Mr Bryan Noel Lazaro, Executive Secretary on behalf of Dr. Ramhari Lamichhane, the Director General of the Colombo Plan Staff College for Technician Education in the Philippines presented to the Committee the Reports of its Governing Board for FY 2015/2016 and 2016/2017.

11. REGIONAL GROUP MEETINGS OF MEMBER STATES.

Categorization of the regional groups:

South Asia/Sub region of South West Asia			
1	Afghanistan	6	Maldives
2	Bangladesh	7	Nepal
3	Bhutan	8	Pakistan
4	India	9	Sri Lanka
5	Iran		
South East Asia			
10	Brunei Darussalam	15	Philippines
11	Indonesia	16	Singapore
12	Laos	17	Thailand
13	Malaysia	18	Viet Nam
14	Myanmar		
Asia/Pacific			
19	Australia	24	New Zealand
20	Fiji	25	Papua New Guinea
21	Japan	26	Saudi Arabia
22	Korea	27	USA
23	Chile (Observer)		

The main tasks of the groups were:

- to review economic and social progress within the Colombo Plan region since the Consultative Committee last met, taking note of the various factors which have affected progress;
- b. to consider the tasks which lie ahead in economic and social development; the priorities; and the best use of available resources;
- to exchange views on technical co-operation programmes with a view to achieving efficiency and effectiveness;
- d. to discuss a pre-selected special issue of general concern relating to development;
- e. to review the activities of the Colombo Plan Council; the Colombo Plan Secretariat; the Drug Advisory Programme; the Gender Affairs Programme, the Programme for Public Administration, Environment Programme; the Programme for Private Sector Development; the Long Term Scholarship Programme and the Colombo Plan Staff College for Technician Education; and
- f. to take decisions about the proceedings of the Consultative Committee itself.

The Recommendations from the Regional Groups:

11.1 South Asia / Sub region of South West Asia:

- 11.1.1 Information Sharing Information sharing is crucial to the working of the Colombo Plan, including the available expertise in the Member States as well as the training requirements. Based on this, the Group requested the Secretariat to circulate an information sheet where the Member States can indicate their training and capacity development requirements. Secondly, the Group further recommended that a workshop can be organized on best practices in Member States and thirdly an agreement paper/MoU to be institutionalized among the programmes and the Member States to agree upon the programmes/collaborations every year.
- 11.1.2 *Visibility* Increased visibility through social media and youth; enhanced engagements with multilateral organizations, corporates and rebranding the Colombo Plan as a 21st century organization.
- 11.1.3 Alumni Organization and Consultant Database - To set up an Alumni organization in Colombo with chapters in Member States and a database of experts and consultants who would be willing to provide their services free of charge to the Colombo Plan.
- 11.1.4 **Research Work and Publication** -The programmes should engage in research work and share the data through publications which can be accessed by Member States and other organizations.
- 11.1.5 **Reworking of The Colombo Plan Priorities** - Restructuring the CCM to include focal points of programmes along with policy makers. Re-work the programmes/goals to include challenges effecting the Member States, for example; natural disaster, cyber security, MSME's, SDG's
- 11.1.6 Tweak the Secretariat to include a fund raising department and a communication department
- 11.1.7 **Follow up** Follow up on achievements of the programmes every six months should be shared with Member States.

11.2 South East Asia Group:

- 11.2.1 Diversification of donor based programme
- 11.2.2 Countries who are good at certain fields to contribute the same
- 11.2.3 Training programmes give enough time when sending out invitations on training programmes (2-3 months)
- 11.2.4 How to make Colombo Plan more visible through website, social media - Instagram, Facebook, Twitter
- 11.2.5 Age limit of the ITEC programmes, some scholarships requirements are very high, for example the IELTS requirement and thus the group recommends to seek help from Colombo Plan to discuss with the country to lower the requirements.
- 11.2.6 The group also recommended that when approaching donors, it should not be about funding only but explore other kind of assistance such as technical assistance or any other assistance the Colombo Plan can receive from a donor.

11.3 Asia - Pacific Group:

- 11.3.1 There is a need to collaborate with other organizations in the region, regarding the subject of climate change. Sufficient Member States have need for stronger climate change efforts by Colombo Plan.
- 11.3.2 The Group recommended the following options: For an Eminent Group meeting, to deliberate and come up with the way forward for the Colombo Plan such as climate change pillar of efforts that does not duplicate existing IO efforts.

Common issues and priorities:

- i. Effectiveness of the programmes require more involvements of the leadership role by Member States
- ii. With regard to the issue on membership, each member country should try to motivate the neighbouring countries to consider joining the Colombo Plan.
- iii. Ties into decentralization theme and need for Member States to contribute international staff to the Colombo Plan at other locations to press forward multiple initiatives.
- iv. Develop programmes specific to the needs of the countries. Follow up on biometric sharing from other Member States as example of cross walking existing resources.
- v. Conduct a Performance Audit of the Colombo Plan.
- vi. The CCM is an important meeting. Therefore Colombo Plan should bring the right officials from the capital, who are in fact representing the Colombo Plan desk in their respective countries (Even by sponsoring part of their travel).
- vii. Colombo Plan needs full time communication staff (CCO) focused on outreach and external affairs.
- viii. To encourage virtual meetings by adopting software to connect between the Secretariat and key focal points (WebEx, Adobe) this will allow immediate communication with Member States on critical information and record discussions.
- ix. Secretariat can circulate working papers and agendas several weeks in advance in order to receive feedback from Member States.
- x. Field offices: There must be a uniform human resources manual that covers all Colombo Plan staff, both at Secretariat and Project Offices.
- xi. Widely publicize and circulate vacancy notifications to all Capitals when it arises.
- xii. Find out the needs and priorities of Member States, plan programmes accordingly.
- xiii. Prioritize Colombo Plan website and update the logo of the Colombo Plan.

General Observations and recommendation:

- Fiji suggested to focus on SDG & NDC based programmes to be given priority by the Colombo Plan and to produce a needs based assessment study among Member States for their training needs and plans accordingly. Fiji further suggested that effective two-way communication system needs to be developed between the Secretariat and the Member States on their training needs and subsequent implementation.
- ii. The President of the Colombo Plan Council and the moderator of the plenary supported Fiji's suggestion to have an annual calendar based on information collected from Member States and MoU's worked out with Member States for planning future training events.
- iii. Fiji also suggested that the general format of the CCM may be revised to involve the Colombo Plan Desk Officers in national focal points along with the policy level officers during the CCM. Accordingly, a two tier discussion can be incorporated, one on policy level, and another on activity level.
- iv. The group members also suggested the visibility and communications be improved and to set up separate departments for communication and fund raising at the Colombo Plan.
- v. India observed that the issue on the field office in Thailand was under discussion for several years and that it is still not activated. India suggested that the needs assessment for the field office and its functionalities be well documented before initiating new field offices.
- vi. The United States informed that field offices are necessary for Drug Advisory Programme as it is expanded to several countries and regions. It is difficult to coordinate the activities and transferring of funds from the Colombo based Secretariat for far off regions like Africa, Latin America etc. The United States further informed that a field office is already functioning in Afghanistan and Chile and proposed field offices in Bangkok and Washington DC as well. The US is of the opinion that these field offices will not only improve work efficiency but also increase visibility for the Colombo Plan.
- vii. Thailand informed that they had made some progress about Bangkok office and their capital is committed to implement this proposal in the near future.
- viii. The Council President recommended more publications, manuals, outcome documents, activity reports etc. to be generated and disseminated for more visibility and awareness, moreover for possible fund raising.

12. PLEDGES:



India:

i. India to continue the allotment of 150 slots for Colombo Plan Member States on various topics such as SMEs, renewable energy, wind energy, energy conservation technology, etc. India pointed out that they have a wide range of training programmes which could be allotted based on training needs under PPA, PPSD and ECC programmes. India will also be willing to organize 'tailor-made' programmes if a group of Member States come together and indicate their needs.



Iran:

i. A Workshop on supply reduction and drug control system, to discuss the issue on drug trafficking.



Thailand:

- A fully funded training on "Gender Equality and Women Empowerment: Sharing Good Practices and Experiences of Thailand" or "The Integration of Sufficiency Economy Philosophy for Empowerment on Mobilizing Sustainable Development"(2019)
- A training on Community-based Microcredit and Sufficiency Economy Philosophy on cost sharing by Colombo Plan and TICA (2019)
- iii. A fully funded training on Sufficiency Economy Philosophy (SEP) or SDGs (2020) (TBC)
- A training on Sufficiency Economy Philosophy (SEP) or SDGs on cost sharing by Colombo Plan and TICA (2020) (TBC)"



Indonesia:

- i. Capacity Building Programmes on Enhancing the Development of Small and Medium Industry, 2019.
- ii. Gender Programme on Women Economic Empowerment through Home Based Industries, 2020.
- iii. Gender Programme on Strengthening the Role of Women Islamic Religious Leaders on the lives of women and children, November 2018.
- iv. Training of Trainers on Climate affiliated Schools
- v. Training programmes related to Drug Prevention, Treatment and Rehabilitation



Sri Lanka:

i. Since Colombo Plan could not build its Secretariat building on the land allotted by Sri Lanka due to financial constraints, the host country has pledged to provide an office space to the Colombo Plan Secretariat, in a facility being built.



Viet Nam:

i. Viet Nam pledged to host the GAP Focal Point Meeting in 2019

13. DATE AND VENUE OF THE NEXT CONSULTATIVE COMMITTEE MEETING:

The Committee accepted the generous offer from the Government of Sri Lanka to host the 47th CCM in 2020 in Sri Lanka. The exact date and venue of the 47th CCM will be consulted further with the Secretariat and Member States and will be confirmed accordingly.

14. ANY OTHER BUSINESS:

There were no other issues to be discussed under any other business.

15. APPRECIATION TO THE GOVERNMENT OF VIET NAM:

The Committee conveyed its appreciation to the Government of Viet Nam and the People of Viet Nam for the excellent hospitality and arrangement accorded in the hosting of the 46th CCM and requested the Chair to convey this message of appreciation to the Government of Viet Nam.

16. CONSIDERATION AND APPROVAL OF THE REPORT OF THE 46TH COLOMBO PLAN CONSULTATIVE COMMITTEE MEETING:

The CCM forum after necessary deliberations approved the draft Record of Conclusions of the 46th CCM.

17. CLOSING REMARKS BY THE DEPUTY CHAIRPERSON:

In concluding remarks, the Deputy Chairperson once more thanked the Member States for accepting Sri Lanka to host the next CCM in his beautiful island nation. He also thanked the Government of Viet Nam for hosting the 46th CCM and for its warm hospitality. He assured the Member States that Sri Lanka is fully committed to fulfil all requirements of the Colombo Plan in the coming years as the Deputy Chair of the CCM. He invited all representatives of the Member States to make it a point to visit Sri Lanka at the next CCM and enjoy the true Sri Lankan hospitality.

18. STATEMENT OF APPRECIATION BY THE PRESIDENT OF THE COLOMBO PLAN COUNCIL:

The President of the Colombo Plan Council thanked all delegates for their active participation in the 46th CCM. He said that the deliberations on the Plan of Action for the way forward of the Colombo Plan for the next two years have demonstrated and contributed well in a shared partnership by all Member States.

He expressed his hope that Colombo Plan's growing engagement in its initiatives in the Member States will increase and he encouraged that these efforts continue to progress to create a positive dialogue in the prospective Member States. He also strongly recommended to the Colombo Plan to use its full role as a regional organization at international level, in fostering and mobilizing its potential from its Member States. The Council President recommended more generation and dissemination on the visibility and awareness of the Colombo Plan globally so that it will become a vital instrument for fund raising.

He expressed his appreciation to the Government of Viet Nam for hosting the 46th CCM and for its warm hospitality.

He thanked the Secretary General and the Colombo Plan Secretariat for all assistance and co-operation extended to him throughout his tenure in the past one year as the President of the Colombo Plan Council.

He expressed his sincere good wishes to all delegates for the continued success in all their endeavours.

The Chairperson thereafter declared the 46th CCM of the Colombo Plan as successfully concluded.

PHOTO GALLERY



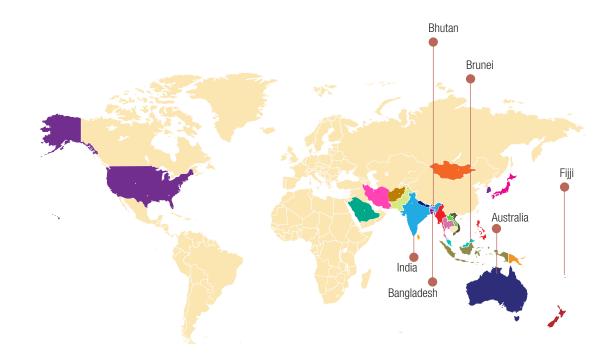




Annexures

- LIST OF PARTICIPANTS
- PRESENTATION ON THE OVERVIEW AND WAY FORWARD OF THE COLOMBO PLAN
- PRESENTATION OF DAP
- PRESENTATION OF GAP
- PRESENTATION OF PPA-PPSD, LTSP AND ECC

ANNEX 1 List of participants



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BRUNEI

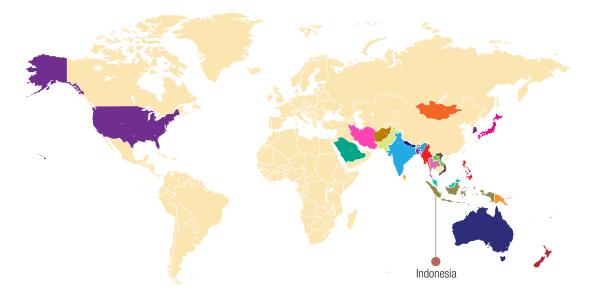
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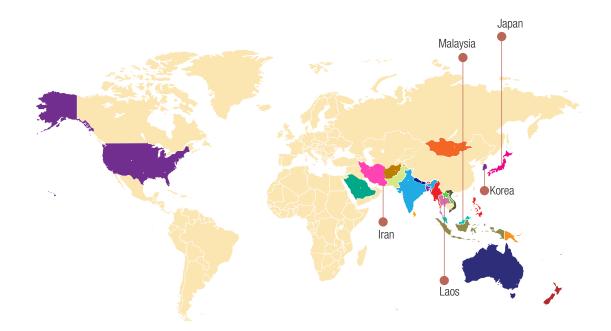
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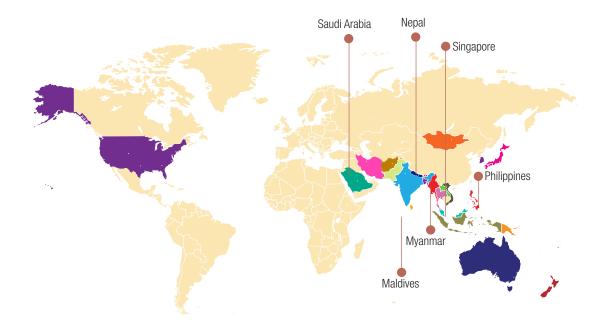
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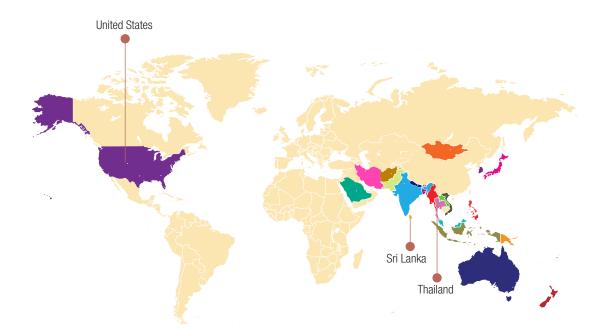
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Albert Matano

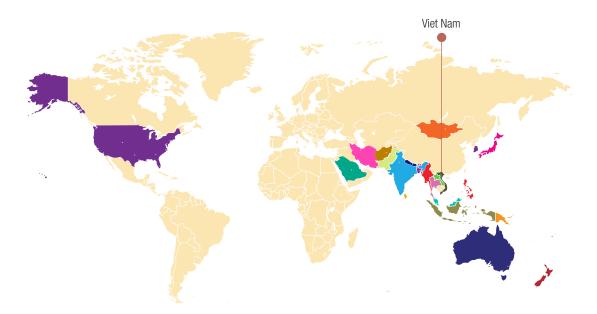
Deputy Director Office of Afghanistan and Pakistan Bureau of International Narcotics and Law Enforcement U.S. Department of State

Brian Anthony Morales

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Ms. Hillary Forden

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Mr. Nguyen Cuu Duc Ph.D. Department of Sciences, Education Culture and Social Affairs Office of the Government of Viet Nam

Ms. Luu Thi Hien Deputy Head of Division Department of Social Vices Prevention and Combat Ministry of Labour, Invalids and Social Affairs of Viet Nam Lieutenant Colonel Phan Ngoc Cam

Deputy Head of Drug Policy and International Cooperation Division Counter Narcotic Department Ministry of Public Security of Viet Nam

Captain Tran Hong Nhung

Officer in charge of Colombo Plan Drug Policy and International Cooperation Division Counter Narcotic Department Ministry of Public Security of Viet Nam

Ms. Tran Thi Anh Thu Deputy Director General International Relations Departm

International Relations Department Viet Nam Women Union

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Ms. Pham Hong Anh Desk officer International Organization Department MOFA of Viet Nam

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Mr. Tran Due Vinh Mrs. Nguyen Thu Thuy Mr. Hoang Hai Long Mr. Nguyen Luong Due Ms. Nguyen Bao Ngoc Mr. Nguyen Tien Phuong Ms. Ho Thi Hong Ngan

Desk officers, Southeast Asia - South Asia and South Pacific Department MOFA of Viet Nam **Ms. Do Van Trang** Desk officer International Relations Department Viet Nam Women Union

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THE COLOMBO PLAN STAFF COLLEGE



Mr. Bryan Noel Lazaro Executive Secretary Colombo Plan Staff College For Technician Education

THE COLOMBO PLAN SECRETARIAT



HE Ambassador Phan Kieu Thu, PhD Secretary General

MA Veronica Felipe Director Drug Advisory Programme

Tooba Mayel Director Gender Affairs Programme

Mariano Montenegro Corona Director Colombo Plan Office for Latin America and the Caribbean

Navaka Arachchige Deputy Director Drug Advisory Programme

Dr. Nirekha De Silva Senior Programme Officer Gender Affairs Programme

Dr. Thomas T. Scaria Senior Programme Officer

Aruna Withanage Security Manager

Jayantha Pathiratne Chief Human Resource Officer Sundararajah Sivakumar Head of Finance

Arundathy Gunawardena Executive Assistant to the Secretary General

Neranjalee Perera Administrative Officer

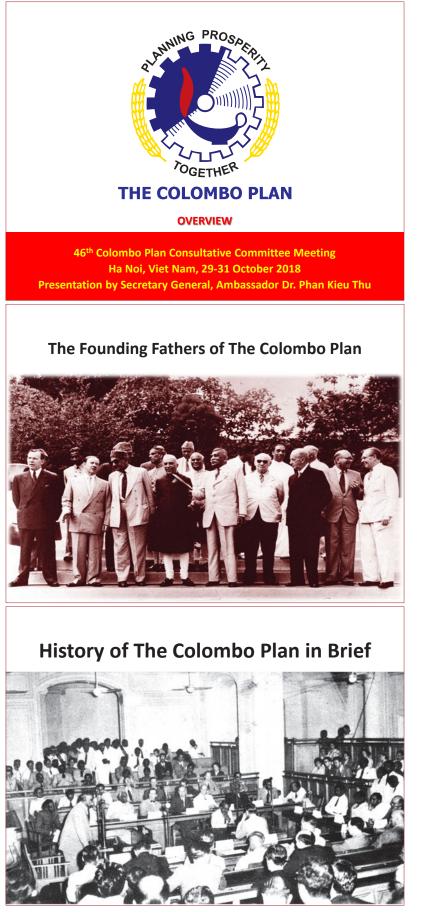
Romano Pereira Information Technology Manager

Roshni Fernando Human Resources Officer

Mahinda Mohanlal Gunaratne Assistant Accountant

Wendy Melissa Kelaart Receptionist / Front Desk Assistant

ANNEX 2 Presentation on the overview and way forward of the colombo plan by He Ambassador Dr. Phan Kieu thu, the secretary general













The Main Purpose of the Consultative Committee Meeting

- Assess the Changing Needs
- Devise Strategies and Programmes
 - Review Current Programmes
 - Make Policy Level Decisions
- Amendments to the Constitution





Recommendations from the 45th CCM for Drug Advisory Programme

- Closer Cooperation with Colombo Plan Focal Points
- Clear Road Map on Field Office in Thailand
- Cost-Sharing Initiatives among Member Countries
 - Strengthen Community Based Partnerships

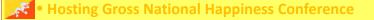
Recommendations from the 45th CCM for GAP

- Explore Collaboration in Child Development and Protection Programmes
- Implementation of Sustainable Development Goals on Gender Equality
- Need Based Gender Affairs Programmes in Member Countries

Recommendations from the 45th CCM for PPA, PPSD, LTSP & ECC

- Convert Programme on Environment as "Programme for Environment & Climate Change" & Promote Capacity Building
- Convert Training Programmes by India as Diploma Programmes
- Technology Transfer Among Member Countries
- Synergies Between Various Programmes
- Collaboration on Disaster Management & Risk Reduction

Pledges from Member Countries at the 45th CCM



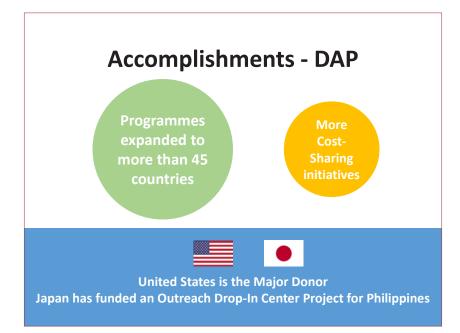
- Increasing Scholarships
- Hosting International Conference on Climate Change
- Training Programmes in SME & GRP
 South-South Cooperation
- KDI Scholarships for LTSP
- Courses on Environment & Climate Change
 - Financial Contribution to DAP

Pledges from Member Countries at the 45th CCM

Vocational & Educational Trainings for CPSC
 Banking, Railways & Postal Services Programs for CPS

• Supply Tropical Timber for the Construction of the Colombo Plan Secretariat

2 Cost Sharing Initiatives Through TICA
3 Fully Sponsored Training Programmes









- Better Visibility
- Better Transparency

New Priorities & Initiatives



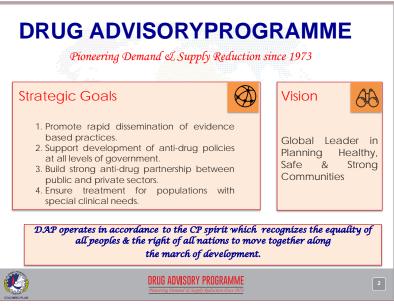


Many more Priorities & Initiatives to be presented in Programme Presentations

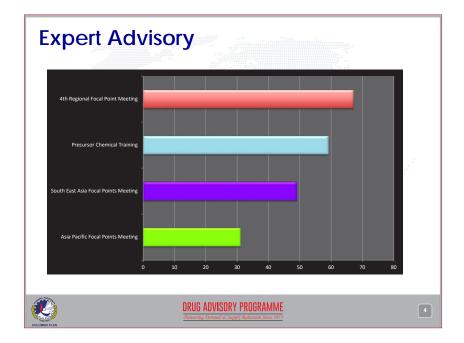


ANNEX 3 Presentation of DAP









Prevention

- The primary goal of prevention science is to improve public health by identifying malleable risk and protective factors, assessing the efficacy and effectiveness of preventive interventions and identifying optimal means for dissemination and diffusion. Every \$1 spent in prevention can lead up to \$18 saving cost in the future.
 Preventive Drug Education Lesson Plans

 Enhanced pedagogical quality of the materials.
 Ease of integration with the existing curriculum
 - 2. Ease of integration with the existing curriculum ised in Afghan schools.
 - 3. Increased capacity for subsequent program evaluation.
 - Enhanced teacher knowledge of pedagogy and learner-centered principles.

5



DRUG ADVISORY PROGRAMME Piomeering Demand of Supply Reduction Since 1973

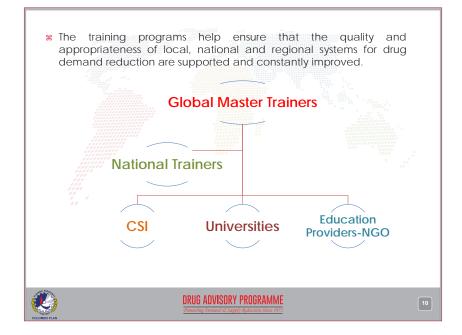


Youth Network Asian Youth Congress DAP's initiatives for the Global Forum for Youth Leaders youth aim to engage them Life Skills Training for Youth in creating a healthy and Twenty Outstanding Youth safe environment while mobilizing them to develop Organizations potentials as their contributing society members. DAP's skills enhancement programs for the youth offer personal, social, resistance and communication skills while providing them with preventive drug education concepts. DRUG ADVISORY PROGRAMME 5 7 Treatment DAP promotes access to treatment to people with SUD including population with special needs through technical assistance and Capacity building for clinical staff. 87 Treatment Centers in Afghanistan 6 Treatment Centers in Pakistan 3 Outreach and Drop in Centers (ODIC) in Indonesia 6 ODICs in Philippines 30 Rural Based Treatment Camps in the Philippines DRUG ADVISORY PROGRAMME 8 **Curriculum Development** Universal Treatment Curriculum (UTC) ✓ UTC Basic- 8 courses ✓ UTC Advanced-14 courses Universal Prevention Curriculum (UPC) Coordinator Series- 9 Courses Implementer Series- 8 Courses Specialized Curricula Child Intervention for Living Drug Free (CHILD)- 6 Courses Guiding Recovery of Women (GROW)- 4 Courses Rural Based Treatment &

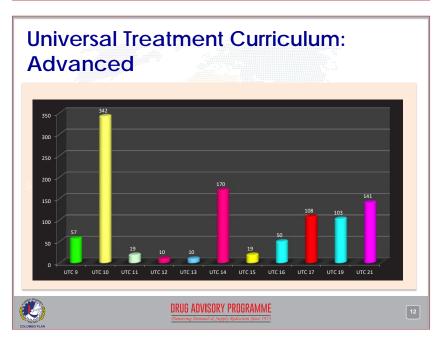
DRUG ADVISORY PROGRAMME

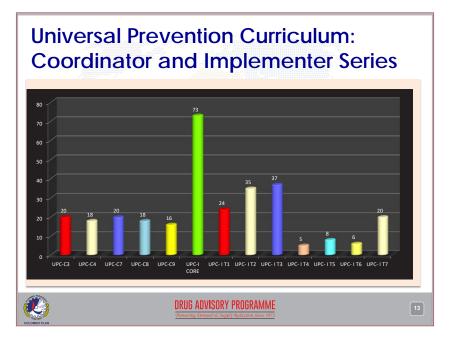
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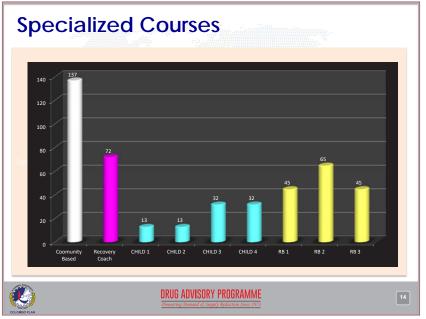
Prevention- 3 Courses Community Based Treatment System- 2 Courses Recovery Coach (RC)

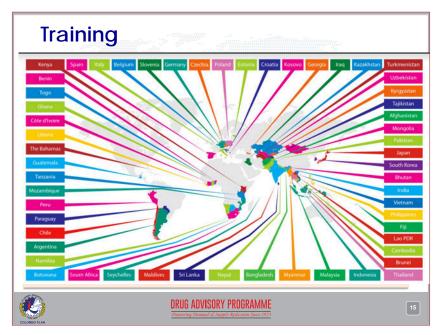


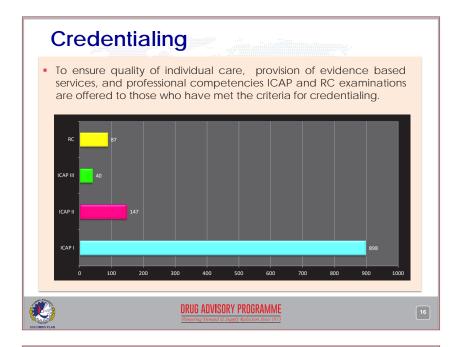
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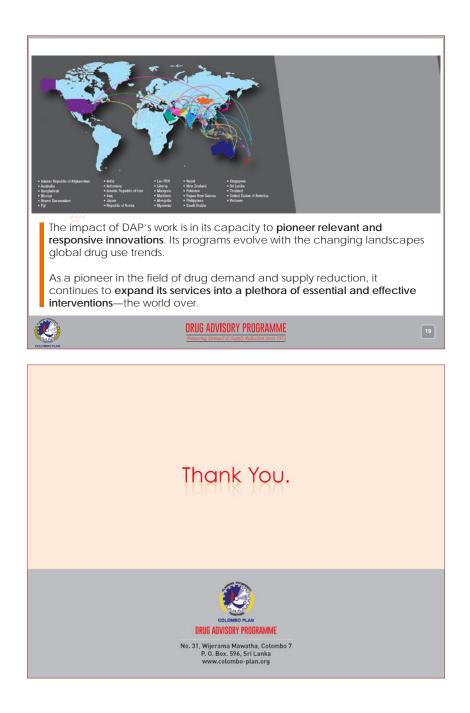


45th CCM Recommendations

	DAP Activities
Closer collaboration between countries and enhanced cooperation between stakeholders.	 Sub-regional focal points meeting 4th DAP Focal Points Meeting Afghanistan Stakeholders Meeting Technical Assistance of Japan to the Philippines US- Indonesia Drug Demand Reduction Workshop Establishing professional country networks through international initiatives such as ISSUP & ICUDDR
Increase Capacity Building	 DAP conducted training of trainers for UTC, UPC, and Specialized Courses CNB provides technical assistance to DAP in supply reduction through its Director
2 <mark>8</mark>	DRUG ADVISORY PROGRAMME

45th CCM Recommendations

	DAP Activities
Development of programs tailored specifically to country need	 Need assessment conducted through tailoring visits Afghanistan Stakeholders Meeting Translation and adaptation of curriculum
Inclusion of drug awareness and prevention in school curriculum	 Creation of UPC School-Based Prevention Preventive drug education lessons.
Improve access to treatment of substance use disorders	 Support Treatment programs for marginalized population: women, children, rural-based, home-based ODIC



ANNEX 4 Presentation of GAP



46th Consultative Committee Meeting

Colombo Plan Gender Affairs Programme

MS. TOOBA MAYEL DIRECTOR, COLOMBO PLAN GENDER AFFAIRS PROGRAMME





Korea, Malaysia, Maldives, Pakistan, Sri Lanka, USA and Vietnam).



GENDER FOCAL POINT RENCE 2017 May 2017, Negombo, Sri Lanka

• The three thematic interventions identified were:

- Gender Based Violence
- Climate Change and Gender
- Gender Responsive Budgeting
- Action Plans were developed by each region:
 - South Asia
 - South East Asia
 - Asia Pacific

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COLOMBO PLAN GENDER AFFAIRS PROGRAMME 3RD GENDER FOCAL POINT CONFERENCE 2018



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Objectives of the Conference:

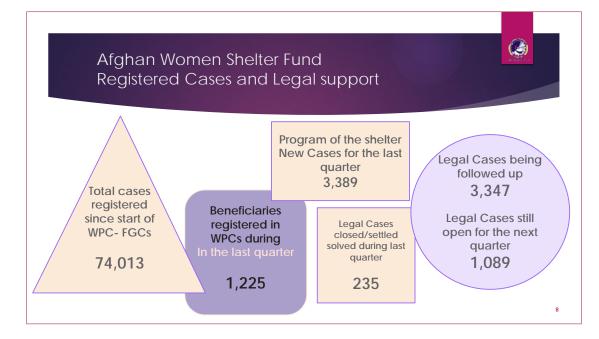
- ▶ Review the progress of the action plan as agreed upon in 2017
- Capacity needs and gaps in programming and funding
- Brainstorm on priority areas for the next four years

2 - 4 April 2018, Kathmandu, Nepal

Strategize on the agreed priority issues – country wise and regionally.









Afghan Women Shelter Fund Provision of Psycho-Social Counseling and Education

International Psychosocial Organization (IPSO) trains psychosocial counselors, placing them in shelters and Family Guidance Centers (FGC) throughout Afghanistan.

- ▶ 51 Psycho Social Counselors
- regular individual and group counselling for shelters and FGCs
- ▶ awareness raising sessions with individuals internally/externally



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Afghan Women Shelter Fund Capacity Development of Implementing Partners

- Conduct organizational capacity assessments of shelter providers and FGC operators
- Deliver training for operational staff on topics such as finance, administration, or monitoring
- Conduct stakeholder meetings for implementing partners on addressing challenges
- Facilitate partner participation in an international conference related to shelters, GBV or trafficking in persons



Afghan Women Shelter Fund Capacity Building Training

#	Year	Training
1	2015	Baseline audits and organizational capacity assessments & financial audits of two longest running implementing partners.
2	October 2017	Training on Human Resource Management, Finance and Administration for Implementing Partners
3	March 2018	Monitoring and Evaluation Training for Implementing Partners (Two Training Programmes)
4	October 2018	Financial Management and Accounting Training for Implementing Partners
5	May – October 2018	Institutional Capacity Assessment and Financial Audits –2 new partners
6	October 2018- April 2019	Follow-up Institutional Capacity Assessments of two longest partners as a follow on to the 2015 baseline assessments.
7	July – October 2018	Audit for Implementing Partners

Afghan Women Shelter Fund (AWSF) Governmental Stakeholders

Collaboration and Coordination with governmental stakeholders:

- Ministry of Women's Affairs
- Ministry of Labor, Social Affairs, Martyrs and Disabled (MOLSAMD)
- ► Attorney General's Office
- Afghanistan Independent Human Rights Commission
- ▶ Elimination of Violence Against Women (EVAW) High Commission
- ▶ High Commission to Combat Trafficking in Persons



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Afghan Children Support Centre Fund (ACSCF)

Children Support Centers

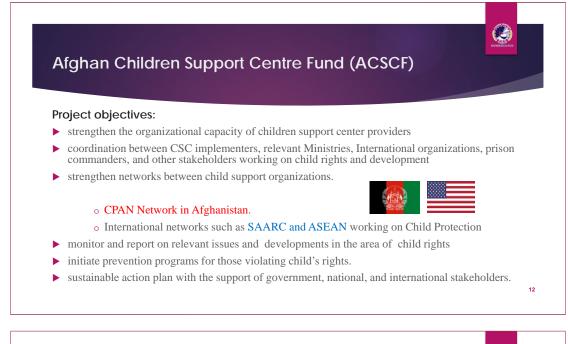
- Established under the Afghan Children's Support Center Fund (ACSCF)
- Implemented through Women for Afghan Women in Afghanistan
- Funded through the United States of America

Project Goal:

- To improve the living conditions, and access to education
- To improve the physical and mental wellbeing of children of incarcerated women.

Target Group:

- Children of incarcerated mothers, center staff, police officers, judges, and attorneys working on child protection
- Currently, There are 3 Child Support Centres that serve 17 province





Afghan Children Support Centre Fund

Infrastructure: Renovation of Child Support Centre project, Kabul

A sustainable future for Children in Afghanistan Funded by United States Government



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- donation of land and building from Afghanistan's Ministry of Labor and Social Affairs
- ▶ establish, maintain, and expand a sustainable program for children protection in Afghanistan.
- ▶ accommodation for up to 150 children of incarcerated women
- ▶ renovation plan is to build accommodation with classrooms, library, and a playground
- ▶ provide psycho-social counseling, mental and physical health services
- provide education in primary and secondary subjects



- Empowering Women through Family Planning and Economic Development Interventions, Bali, Indonesia, 15th to 19th May 2017 with the participation of: Afghanistan, Bangladesh, Bhutan, India, Indonesia, Lao PDR, Maldives, Sri Lanka, and Vietnam.
- Sharing Best Practices on the Implementation of Gender Responsive Planning and Budgeting in Indonesia, 25th September – 1st October 2017 with the participation of: Afghanistan, Bangladesh, Bhutan, Indonesia, Malaysia, Maldives, Nepal, Pakistan, Philippines, Sri Lanka, Thailand and Fiji.
- Sharing Best Practices on the Implementation of Child Friendly City in Indonesia, 10th 14th September 2018 with the participation of: Afghanistan, Bangladesh, Bhutan, Fiji, Lao PDR, Indonesia, Malaysia, Maldives, Nepal, Pakistan, and Sri Lanka.





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Projects in Afghanistan Afghan Women Shelter Fund

- Afghan Women Shelter Fund II October 2018 to April 2019
- ▶ Afghan Women Shelter Fund III February 2018 to December 2019
- Sustainability of Shelters and Family Guidance Centers
- Afghan Children's Center Fund (ACSCF)-Phase II October 2018 to April 2019
- ▶ Afghan Children's Center Fund (ACSCF)-Phase III February to December 2019
- Sustainability of Children's Support Centers (Renovation of new CSC)-in Kabul





Projects in Sri Lanka Empowering Future Women Leaders

Empowering Future Women Leaders: Training and Mentoring for Girl Guides to Implement Community Development Projects, with the partnership of Sri Lanka Girls' Guides Association, Sri Lanka

- empowering young women leaders and
- contribute towards socio, economic and political development of women in Sri Lanka.
- target group of the first project will be 25 Girl Guides
- training and mentorship on:



- conducting research and identifying issues need to be addressed;
- implementing women empowerment projects

leadership skills and community development;

advocating on their findings and project results to Government and Civil Society Stakeholders.

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ANNEX 5 PRESENTATION OF PPA-PPSD, LTSP AND ECC



1. Programme for Public Administration (PPA Since 1995)

To develop human capital in the public sector of member states, through short-term training programmes in prioritized areas



2. Programme for Private Sector Development (PPSD since 1995)

It provides short-term training programmes for the development of the private sector, particularly the small and medium enterprises (SMEs).



3. Long-Term Scholarships Programme (LTSP since 2005)

Hallmark programme of the Colombo Plan

Colombo Plan offers long term scholarships to member countries through initiatives from member countries on Diplomacy, Public Policy and International Relations. South Korea, and Nepal offered long term scholarships and India, Indonesia, Thailand, and Sri Lanka offered short term scholarships in various topics.





4. Programme on Environment & Climate Change:

Adapted in the last CCM in Fiji, 2016. The programme addresses capacity building on various related topics like waste management, renewable energy, eco-tourism, International conferences, and community awareness campaigns.



Major Pledges by member countries, related to PPA-PPSD, LTSP & ECC in last CCM

- India: 150 slots offered to CP member countries for short term courses in PPA, PPSD and ECC
- Indonesia: Pledged two capacity building programmes on SME Development
- Thailand: Pledged three training events on Sustainable Eco-tourism, Post harvest technology for preservation of fruits and vegetables, and forest based eco-tourism management.
- South Korea: Capacity building programmes on Waste Management & Renewable energy with NIEHRD, Continuation of the Long Term scholarship on Public Policy with KDI.
- (All these events have been completed)



Activities sponsored by the Member countries & carried out since last CCM (in brief)							
Nature of programmes	Host countries	Number of events	No. of participants				
Cost sharing training programmes on SME (Assisted by OFID)	Indonesia (3 prg) Thailand, (1 prg)	4	80				
Fully sponsored training events on PPA- PPSD & ECC	India	22	141				
Fully sponsored training events on Waste management	South Korea	4	101				
Long Term scholarships (KDI)	South Korea	2	7				
Long Term Scholarship (Nepal)	Nepal	1	1				
International Conference on Climate Change	India, Sri Lanka	2	120				
National Training events on SMI development	Sri Lanka	2	70				
International Conference on Social Entrepreneurship	Sri Lanka	1	150				
One Child One Tree campaign (preparatory stage)	Sri Lanka	22 schools	1200				

Climate Change Related programmes implemented since last CCM

- Three International Training programmes on Waste Management and Renewable Energy, with KOICA, South Korea (2016 & 2018)
- One International On-site workshop on Waste Management, in Colombo, Sri Lanka, October 2017
- One international Conference on Climate Change, by TIIKM in collaboration with Colombo Plan, Colombo, December, 2017
- One International workshop on Climate Change, with the Government of India, New Delhi, April 2018
- One training on Solar Energy with Government of India at National Institute of Solar Energy, New Delhi, March 2018
- Discussion on Collaborations with The Energy and Resource Institute, (TERI), New Delhi
- Launching of "One Child-One Tree" campaign in Sri Lanka (July,2018)
- Inter-school Art competition on "Me and My Environment" (May 2018)
- Launching of Gift a Plant campaign in Elizabeth Moir school and 10 rural schools in Anuradhapura.

New Initiatives under Environment Desk:

"One Child - One Tree campaign" for a Healthy New Generation

"Gift a Plant" during Birthdays to personalize environment

Green Entrepreneurship for eco-balance in development

Eco-Villages as sustainable model communities

Eco-Clubs to champion green campaigns

No Plastic Campaign

National Green Awards to recognize outstanding achievers





Programme Highlights: SME Development

- Capacity Building Program on "Enhancing the Development of Small and Medium Industry", Ministry of Industry, Republic of Indonesia, 22-29, Oct, 2016 (22 participants from 12 countries)



Waste Management

 International Training on Waste management and Renewable energy, KOICA, Korea, 20 Oct- 9 November, 2016 (16 participants from 8 countries). This was part of joint fellowship agreement between Colombo Plan and KOICA.



Diplomatic Training

- Collaboration with Sri Lanka on International Diplomatic Training, BIDTI, Ministry of Foreign Affairs, Sept, 2016 (30 participants).
- Colombo Plan cooperated in two national training events by BIDTI also.



KDI scholarship

 One Year Masters Programme on Public Policy and Management, By KDI School of Public Policy and Management, Korea, Dec 2016- November, 2017. 4 students from Vietnam, Maldives and Sri Lanka selected for this course.



Indian Technical Cooperation with Colombo Plan

 International Training on Intellectual Property as a tool to enhance Competitiveness of Micro, Small and Medium Enterprises (IPC-MSMEs), by National Institute of Micro, Small and Medium Enterprise (NIMSME), Hyderabad, India, 23 Jan- 10 Feb, 2017. 13 participants from Bangladesh, Sri Lanka, Philippines, Bhutan, Afghanistan & Malaysia took part.



Indian Technical Cooperation with Colombo Plan

 International Training on Agricultural Project Management by Kothari Agricultural Management Centre, Coonoor, Tamil Nadu, India 01 February – 16 March, 2017. 12 participants from CP Member countries took part.



Indian Technical Cooperation with Colombo Plan

International Training on Molecular biological techniques for research in agriculture and biomedical sciences, by Indian Veterinary Research Institute (IVRI), India, 3 February to 3 March, 2017. 14 participants from 8 countries took part.



Indian Technical Cooperation with Colombo Plan

 International Training on Rural Enterprise Planning & Promotion, by National Institute for Entrepreneurship and Small Business Development (NIESBUD), New Delhi, India, 6 February to 24 March, 2017. 10 participants from 6 countries took part.



Indian Technical Cooperation with Colombo Plan

International Training on Enterprise Promotion Strategies in Agri-Business Ventures (EPSABV), by National Institute for Micro, Small and Medium Enterprise (NIMSME), Hyderabad, India, 27 February to 17 March, 2017. 14 participants from 7 countries took part.



Indian Technical Cooperation with Colombo Plan

International Training on Trainers' Training on Promotion of Self-Employment & Skill Development by National Institute for Entrepreneurship and Small Business Development (NIESBUD), Noida, India, 20 March to 21 April, 2017. 18 participants from 8 countries are taking part.



National Training events:

National Training on Small and Medium Enterprises for Youth and Women by Federation of Chamber of Commerce and Industries of Sri Lanka (FCCI-SL) in Chilaw, Puttalam, Sri Lanka, 08-11 Feb, 2017. 40 participants from across the island took part in the training. Another training on Youth entrepreneurship was held in Trincomalee earlier with 30 participants.



KOICA-Colombo Plan Joint Fellowship Program:

International On-Site Workshop on Waste Management in response to Climate Change, Colombo, by Korea International Cooperation Agency (KOICA) and Colombo Plan from 4-8 April, 2017. 30 participants from 11 countries and 15 additional participants from Sri Lanka took part in the workshop which involved on-site training in Dompe Landfill too.



KOICA-Colombo Plan Joint Fellowship Program:

 International Training on Waste Management and Renewable Energy, Korea 25 June- 15 July, 2017. 19 participants from 12 countries took part.



Technical Cooperation with Indonesia:

The capacity building on Development of Small and Medium Industry (Batch II), Yogyakarta, Indonesia, 31 July- 8 August, 2017. The training was attended by 22 participants from 12 member countries.





International Conference on Social Entrepreneurship, 1-3 December, 2017

The Colombo Plan collaborated with the Colombo School of Business and Management in jointly hosting the International Conference on "Social Entrepreneurship" from 1-3 December 2017. Over 150 entrepreneurs took part in the Conference, including seven Colombo Plan member countries.



International delegates to the Conference

CPIS organizes One day workshop on Road Safety, with Colombo Plan collaboration

The Colombo Plan International Society (CPIS) in collaboration with the Colombo Plan Secretariat has organized a One day workshop on Road Safety for the three wheeler drivers on 17th June, 2017 at National Public Library Auditorium, Colombo. It was attended by 80 three wheeler drivers and several officials



International Training on Solar Energy Technologies and Application, NISE, India

Colombo Plan member countries attended a training course on "Solar energy, technologies and application" at National Institute of Solar Energy (NISE) from 3-24 January 2018.It was attended by 16 countries, including CP member countries like Thailand, Bhutan, Malaysia and Afghanistan.



International Conference on Climate Change, Colombo, Sri Lanka, 15-16 February, 2018

The Colombo Plan has collaborated with the International Institute for Knowledge Management (TIIKM) in organizing an international Conference on Climate Change from 15-16 February 2018. Over 100 delegates from 18 countries, including 12 Colombo Plan member countries took part.



Training of Trainers in Entrepreneurship and Skill Development, Hyderabad, India,

National Institute of Small and Medium Enterprises (NIMSME) conducted a one month training on Entrepreneurship and Skill Development in Hyderabad, India from 22 Jan- 16 Feb 2018. Eight (8) participants from Colombo Plan member countries took part along with participants from several other countries, referred by India missions.



Training on Budgeting, Accounting and Financial Management, India

Colombo Plan member countries participated in a two weeks intensive training on budgeting, accounting and financial management at National Institute of Financial Management, New Delhi from 15 January to 2 February 2018. A total of 8 participants from Colombo Plan member countries took part in the training along with participants from African countries



Training on Tourism and Hospitality Management, India

The National Institute of Small and Medium Enterprises (NIMSME), Hyderabad, India conducted a training on Tourism and Hospital Management form 22 January – 16 March 2018, which was attended by Colombo Plan member countries, along with many other nationalities.



India hosts International Workshop on Environment and Climate Change, New Delhi

The Government of India in collaboration with the Colombo Plan has hosted an international workshop on **Environment and Climate Change** for the Colombo Plan member Countries from 9-13 April 2018 in New Delhi, India with over 20 senior delegates from 11 member countries. This Conference was pledged in the 45th CCM in Fiji.



Thailand hosts training on Eco-Tourism with Colombo Plan

The Thailand International Cooperation Agency (TICA) and the Colombo Plan jointly organized training on "Sustainable Community-based Ecotourism Development" from 24 April to 9 May 2018 which was attended by 20 participants from 12 Colombo Plan member countries.



KOICA, South Korea organizes 3rd Training programme on Waste management

The 3rd International training on Waste Management by KOICA collaboration was held at NIEHRD, Incheon from 13 May- 2 June 2018. 18 participants from 12 countries took part in the training. This training was fully sponsored by the Government of South Korea.



Colombo Plan launches One Child- One Tree campaign

Colombo Plan launched a unique campaign, named "One Child-One tree" as a public movement to promote civil responsibilities in Environment and Climate change. The programme was inaugurated by Sri Lanka's Speaker of the Parliament Mr. Karu Jayasuriya by gifting plants to three children from three streams of schools during Colombo Plan's 67th Anniversary on 29th June 2018. More than 20 schools in Sri Lanka are working on its implementation.



Elizabeth Moir School pioneer implementation of the One Child One Tree programme

Elizabeth Moir International School, Colombo pioneered the implementation of the Colombo Plan's One Child One Tree Programme by gifting a plant to 12 of its students as a birthday gift on 18 September 2018. The 12 Children who received the birthday gifts belonged to 7 nationalities.

22 other schools in Sri Lanka are preparing for the implementation of the programme now



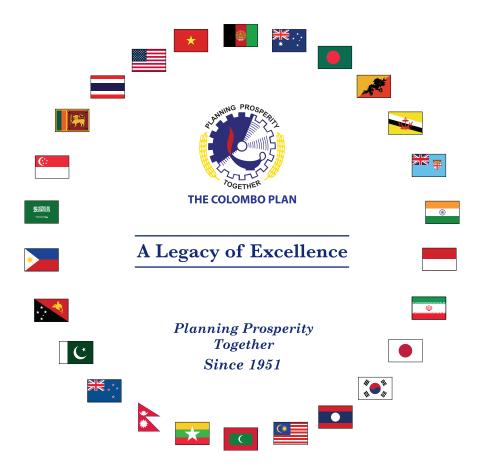
Challenges-

- Limited funding: The PPA-PPSD-LTSP & ECC programmes are mainly operated with the surplus from membership fees and there are limited resources
- Limited staff: All these programmes are managed by limited staff, and one officer handles several programmes.
- Limited visibility, although member countries utilize training opportunities, the seats are restricted to Government officers and general public never get to know Colombo Plan.
- Under utilization of the 150 slots from Government of India due to lack of responses from the member countries

Way Forward and Recommendations

- There is a need for more voluntary contributions from member countries, especially for Environmental and private sector development programmes
 With more resources, more staff could be appointed and quality of services improved.
- Organize national focal point meeting of desk officers for better orientation on training opportunities.
- Make a survey to identify the training needs of the member countries and organize exclusive training events with the Government of India.
- Expansion of One Child One Tree campaign to member countries
- Launching of more community based awareness campaigns to improve better visibility of the Colombo Plan
- More public-private partnership programmes to increase better community participation and visibility.







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